



VICCC QUARTERLY MEETING & HEARING No 004 2025 12172025

Casino Control Commission (VICCC)

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0:00:00 good morning everyone the fourth quarterly meet regular meeting for 2025 and it's easier for 2025 virgin islands to see a future operation where we are still celebrating 30 years of casino regulatory excellence honoring our legacy shaping the future is here by a call to order today's wednesday december 17th 20 25. one call please my own court good morning f renee excused carolyn p herman purcell present marvin l green mr chairman two present one excuse thank you very much uh the commission is comprised of three members two members are present here today thereby a forum is established and thereby unable to join us today we continue to wish him well and keep him item item number three agenda item number three approval of minutes of september 23rd 2025 agenda item number four reports of officers for a secretary treasurer report for b vice chairs report for c chairman's report agenda item number five report of the division of gaming enforcement dge agenda item number six new business item 6a approval of viccc licensure resolution number 005-2025 agenda item 6b approval of the viccc licensure resolution number 006-2025 Agenda item number 60 approval of 2026 operating budget agenda item number 7, any other business.

0:03:05 And agenda item number 8 adjournment. okay thank you and i'm clark and as always selecting my all in attendance we'd also like to acknowledge the presence of other staff members in attendance uh different director and the smith legal council we welcome all industry partners uh it's i'd like to recognize the presence of our at support specialist who uh keeps the training running on time thank you mr davila yeah did i miss anyone uh most importantly or equally important oh it's not before miss sandra hall good morning again okay um uh attorney or david who is usually of the dge who's usually with us for this meeting is um to me is away and will be able to join us today uh the next order of business is but before there is no part of business i believe that it's a mention yes i know that we amend the agenda to um to add uh under new business item number c item number six c d to add consideration of the revision to the numbering policy concerning

- 0:05:16 the types of meetings held by the commission i so move second the motion the motion to add to amend the agenda to add on the new address to 6b to be the approval of the commissioners numbering policy has been moved by commissioner and second by the chair hearing no objections the motion okay moving on to item three on the agenda the approval of minutes of september 23rd uh mr chairman i have but before i make a motion concerning that transcript of september 23rd of 2025 i want to note uh having reviewed that transcript i want to note on page one that we identified that jason williams is the general manager of bigl raising racing operations and that rashida russell it identifies her director of compliance and risk management and of that and it should also continue of bigl operations as noted on the cover page mr chair this time i move that the motion accept the probation transcript dated september 23rd of 2025 as the official minutes of the courtly meeting held on september 23rd 2025. i still move second the motion to approve the minutes of september 23rd 2025 meeting with the uh noted uh corrections was moved by commissioner and the vice chair ramallah seconded by the chair hearing no objection the motion is hereby approved i'd like to recognize the presence of miss halloween christians good morning is we will now move on to item number four of the agenda our reports of officers mentioned earlier permission the secretary treasurer is not joining us today so therefore we will proceed with the vice chair
- 0:08:33 thank you mr chairman uh everyone has my report it should be in your packet hopefully you have a sign copy of that report if not i will then submit signatures to that report that was an oversight on my part but during um since the last warning meeting held on september september 23rd of 2025 i fulfilled my duties and responsibilities in a variety of ways and most notably i participated in the following conferences uh i attended the ethics training that was held in-house on october 28th of 2025 and the confidentiality training also in-house and November 18th of 2025 for training facilitated by Mr. John Abramson. I also attended on November 20th of 2025 the anti-money laundering boot camp with the University of Nevada in Las Vegas International Center for Game and Regulations. meetings during this period um i continue um with the commission and work on our 30th anniversary plans that was october 14th october 21st november 4th and november 12th um we met on october 14 of 2025 with us vi host and the caravel internet group concerning proposed amendments the internet gabin and internet gamina i also met with my fellow commissioners on october 16 of 2025 for the caraba casino and dv karina bay casino concerning the jackpot payout security procedures i participated in the interviews and final selection of a casino inspector two position
- 0:10:28 and we have successfully onboarded two new casino inspectors one and continue to work with my colleagues and council on the internet gaming and internet gambling after proposed amendments met on october 24th november 10th and december 4th participated in the staff performance evaluations and interviews that was a significant time spent on that as we um evaluated the staff performances and and heard from the staff their concerns october 27th november 12th november 13th november 19th november 21st and november 24 25. one of the pleasures during this reporting period was on um november 7 to 2025 when i had the pleasure to meet and meet judge susan maven who served as a keynote speaker at our 30th anniversary gallery events we had general staff meetings october 29th november 5th november 10th and november 26th and our um executive meetings when we made um major decisions of the commission that's where the executive meetings um 2025 of 2026 which was held on october 14th of 2025 an executive meeting number seven of 2025 held on december 8th of 2025 and of course um just for a quarter meeting held today on december 17th concerning my particular interests in responsible gaming and problem gambling due to the efforts of attorney vidal um attending a meeting of the massachusetts council on gaming and health institute for consumer health concerning a research proposal that they have presented to the commission to conduct a survey on the gambling attitudes and behaviors of the virgin islands populace and everything was held on december 8th of 2025 and definitely mr chair the highlight of this reporting period september 23rd to december 17th of 2025 was our 30th anniversary gallery events where i attended and had a spectacular time and i thank you so much for hosting my classic that's not the party and and that was a november 8th of 2025 and it was a great way to celebrate i think you say and honor our legacy and put us on the path for our future
- 0:13:20 and that mr chairman completes my reports thank you so much my vice chair um um no one to the chair's report which um and they're not we would not uh repeat some of the things that you said but you know didn't make comments nonetheless october 6 uh to the night 2025 we attended a g2e conference on australia i was accompanied by commissioner with the renee and senior casino inspector inside henry and casino inspector one of the week junior who by the way is no longer commission um october 14 as mentioned before we uh convened executive meeting on the 2025 uh we conducted interviews for um casino inspector one position we voted uh two uh cialc and uh cia uh who uh wanted to remain with the uh in the gaming industry and uh came over from being sorry and welcome to the team we uh held uh commissioners we think that's what we're going to have to do with the public evaluation
- 0:15:13 uh but we of course that's uh commission thank you my gentlemen you know for an angel wild guest uh for being there we certainly appreciate it uh you being able to join us uh for that uh historic events and we had a great time hope you all did okay um we were thrilled to be joined by uh our current and formerly elected officials former senators of the 21st legislature who supported the crca um um as mentioned the presence of agencies and other industry partners our keynote

speaker uh former member of the new jersey casino control commission helpful in getting uh the icc moving in his form two years and again it was um a really successful and memorable event A special thank you to Commissioner René, who chaired the 3rd anniversary committee, and to all the committee members, particularly our staff, that put a lot of work into this effort.

0:16:42 We rose to the challenge, doing a great show, but we thank him, we thank our partner for the professional and wonderful job that she did in helping us to do that. uh we had to have confidentiality training uh we sent forth we met with gi to discuss the proposed amendments to the internet payment act uh to provide the commission's feedback as we move forward towards submitting a proposal to policy makers of course we had the executive everything on december 8th uh it was a big weekend of 2025 bmz 7. travel to puerto rico from the summer 9th through the 13th to attend the national council of legislatures from damning states better known as nickel jeez we went to meeting san juan puerto rico that was a wonderful uh seminar uh getting to interact with um uh the administrators and state representatives state senators and state representatives from from states that that uh that have on gambling and i really recommend that um consider uh continue to go to that and we need to encourage our um legislators to to attend it well and it was truly an informative informative conference uh while there i had the opportunity to meet with um miss marie honor as i just mentioned earlier one of the institutions council and being

0:18:37 and help to discuss that research project um that they have submitted to us thanks to the efforts of of attorney she uh sent me a follow-up email yesterday and i'm hoping that um we can meet again to further discuss them in part of the decision as we turn to the financial matters uh related activities uh we begin with the um commission uh the commission issued a total of 273 licenses i thank uh lco at all to and uh archives specialist this information to me for these uh this report the issue of 76 casino employee licenses casino employees statement of compliance for casino employees 89 Statement of Compliance for the City of Kingdom 4, H-4. Statement of Compliance for Kingdom 4, H-4. Statement of Compliance for Kingdom 4, H-4.

0:20:00 Entities, H-8. Statement of Compliance for non-game-related entities. Entities, H-7. Non-game-related entity licenses. H-5. Game-related licenses. H-4. we are also for the same period issued uh 2096 work permits 116 exemptions of licensure and 55 waivers from registration of license sure something could say we don't have any work today anyway um financial report on the vi ccc uh i have not uh reviewed our september financials as yet they were just recently submitted the september report is normally late because we have at the end of the month you know we have to capture trying to capture everything that we need to capture um uh before we submit to our accountant for preparation so it's usually late i didn't see them as yet so we're going to uh discuss the period from october 1st 24 through august 31st 2025. our revenues were for \$1,989,842 versus \$2,310,839 for the same period. Fiscal year 2024, difference of \$220,997 less. This is your priority to a higher amount of license fees and uh uh agreements collected in the prior fiscal year versus the current fiscal year expenses thus far for the fiscal year being reported among two one million seven seven thousand nine hundred seven dollars for a net surplus of twenty fifty one thousand nine hundred

0:22:03 15 dollars for the same period fiscal year 2024 expenditures amounted to one million six hundred seven one thousand twenty six dollars within that surplus of six hundred thirty nine thousand five hundred ninety three dollars a difference of three hundred four thousand eighty seven thousand six hundred seventy eight dollars the commission's overall fiscal year 2025 budget projects revenues and expenditures in the amount of two million two hundred twenty thousand two hundred dollars for a balanced budget as we always note the major portions of the commission records revenues and expenditures come from uh the gvi's contribution for payroll and the fringe costs of the commission the commissioners and staff which for the past 11 months in the uh August the 1st 2025 amounted to \$1,270,591 or 64% of revenues and 73% of expenditures uh it relates to the other accounts that the commission is responsible for the DGE Revolving Fund and the VI Alliance by Responsible Gaming For the period, for DGE, the period October 1st 2022, August 21st 2025, the development fund account had revenues of \$44,884 in expenses of \$40,600.

0:23:51 under four dollars for a net surplus of four thousand two hundred eighty dollars so we know the um dge revolving funnel they receive uh twenty percent of funds going into to the casino revolving funnel uh eighty percent of the main is retained by the by the commission with the same period the bi alliance for responsible gaming fund had revenues of 21 thousand five hundred fifty two dollars and expenses amounting to twenty four thousand eight hundred one dollars for net loss of three thousand twenty twenty four dollars the greatest portion of those expenses fourteen thousand one of the sixteen dollars were to provide training for doh gambling addiction counselors and travel for a member of the doh team to accompany the permission to the Niagara and the conference in June of 2025. We received an update on that training from the Department of Health and how it's going and some progress will be in May. Some? Yes, some progress.

0:25:02 Okay, so we look forward to when we can bring that team on board to offer a counselling to our patrons in the Virgin Islands, I'm going to assist in the Virgin Islands, in the Virgin Islands. um casino gross revenues uh for the period of

october 1st 2024 to september 30 to 25 uh amounted to 19 million 622 versus 18 million 527 000 for the same period last year that's an increase of one million one hundred sixty thousand nine hundred twenty nine dollars or roughly six percent thank you to see you guys and your dedicated pictures uh it goes in the river which starts at the rate of four percent which is straight into the casino revenue fund commission received 25 percent that was recently um adjusted downwards to 23 percent at the request of the commission uh as all contribution to provide additional resources to dge so that contribution now is reduced to 23 percent um and um hopefully with the additional resources to the dge you can get caught up you could hire the um personnel needed to speed up the processing on the investigation for license applications et cetera et cetera

0:26:58 hopefully um and we're better than that and we are grateful to the um legislature to support it on the press um to reallocate um uh those um for the reallocation that will provide the dge with additional ten percent of the casino which they have never had okay um The remaining 75%, now 77%, would be catered to the support of other GBI agencies, including the DGE. uh employment stats the quality ended september 30 2025 both casinos reported a combined gross total payroll of two million seven in two thousand five dollars with a total account of 296 employees these amongst uh includes both the casinos and the affiliated hotels for the fiscal year today payroll uh amounted to ten million seven hundred thirty eight thousand one to sixty nine dollars the average head count of 302 employees total total taxes paid with risk per year dollars which is a direct contribution to the general fund of private virgin knowledge treasury For the spending on goods and services, the ICC reported for the quarter ended September 30, 2025, \$4,883,742 versus \$5,566,662 in the same period prior fiscal year.

0:29:06 that was a decrease of in 2021 dollars or 12 percent um but if it's clear today spending for other goods and services amongst the 21 million 770 dollars versus 21 million 994 thousand 256 dollars an overall decrease of 822 586 dollars or slightly less than four percent we want to certainly uh thank and commend uh over the overseas for their contributions to this gaming industry that will fall to um continuing growth according to treaty and therein therein if i end the uh chair's report moving on to the excuse me item number five of the agenda report of the division of gaming enforcement as mentioned earlier uh director david is not here today to present this report but we did submit a report it's going to be read into the record by mr chair the united states virgin islands department of justice office of the attorney general division of gaming enforcement to Gordon L. Rea, Attorney General,

0:30:56 Linda Smith, Executive Director of VICCC, Jennifer Springett, Executive Assistant to the Attorney General, from R. Oliver David Esquire, acting, I'm sorry, Attorney, Assistant Attorney General, Director of Gaming Enforcement, regarding DGE's performance reports for August 13th through November 26th, 2025, date November 28th, 2025. The following are some of DGE's accomplishment for the period August 13th through November 26th, 2025.

0:31:43 item one due diligence investigation the DGE completed due diligence investigation for the following categories of applicants a CHKE during that period DGE has conducted partial due diligence investigation of two CSE slash GR applicants and their three qualifiers and is in the process of conducting due diligence investigation of an additional two CSE slash GR applicants and their combined six qualifiers item number two closed investigations The DGE closed out its investigation of six applicants, i.e. applicants who were terminated or resigned prior to the DGE completing its investigation.

0:32:50 Three, opening of new files. The DGE process, 32 new license applications received four investigation to include C-E-C-H-K-E-C-H-E-C-K-E-and-C-S-E-slash-G-R. Four, complaints. DGE received two patron complaints from the VICCC and has filed two complaints with the VICCC, one against a casino licensee and one of its employees, and the other against a licensed applicant. The DGE is continuing to work on five patron complaints and is preparing for hearings regarding three complaints filed with the VICCC. Five, requests for technical assistance slash jackpot verification. The DGE staff responded to approximately 10 requests for technical assistance from both the DV Carina Bay and the Caravelle Casinos. DGE staff assisted the gaming technicians at the casinos in addressing technical problems with EGMs to have these machines returned to the gaming floor. Additionally, the DGE was called to verify one jackpot item number six training and conferences during the reference period both the both of dge staff attended training regarding egms and with bmm one of the premier gaming machine

0:34:55 testing laboratory in las vegas and one of the staff stayed on to attend the g2e annual gaming conference additionally one staff member attended a gaming technology conference gat in puerto rico in the month of october i was able to attend the international association of gaming regulators conference number seven funding for additional employees for the dge on november 10th 2025 governor bryant signed bill number 36-0119 into law which included inter alia a provision at reallocating the casino revenue fund providing for 10 percent of the monies placed in the fund to go to the department of justice slash dge specifically for the hiring of an additional staff for the dge it has been more than 15 years that i have been lobbying for the dge to receive a portion of the monies that go into that fund, and I am extremely happy that finally

that objective has been achieved.

0:36:21 I must once again extend a very special thank you to Chairman Pickering for his unwavering support in ensuring that goal was realized. the end that's the end Mr. Chairman the record show that under number one, the investigations the was not thank you you're welcome to new business we have uh four items the approval of the iccc licensure resolution number zero five approval of the iccc licensure resolution number zero six next 25th approval of the 50th year the iccc's fiscal year 2026 and approval of the chair mr chairman uh do you make a motion for each of these items one at a time i first move that the commission ratify and approve licensure resolution number 005-2025 which is our resolution of the virgin islands casino control commission to approve statements of compliance and casino employee and casino services servicing entity license licenses pursuant to virgin isles code title 32 section 433 436 441 and 446 action taken at the executive meeting on october 14th of 2025 held at the casino control commission's office on St. Floyd Virgin Islands I so move second the motion to approve the licensure resolution on the zero zero five that's one two twenty five was moved by commissioner

0:38:48 seconded by the chair no objection the motion is hereby i move that the permission approve and ratify licensure resolution number zero zero six of twenty twenty five dated december 8th of 2025 which is concerns administrative actions on statements of compliance and casino employee and casino services servicing entity license which are pursuant to virgin i'll also title 32 sections 433 436 440 and 446 which actions was taken at the executive meeting on december 8th of 2025 held at the casino control commission's offices on st broad virgin islands i so moved second the motion to approve licensure resolution number zero six that's 2025 removed by commissioner of the cell and secondly by the chair hearing no objections the motion is hereby mr chairman if i'm in yes madam mr chairman i move that commission approved and ratify the fiscal year 2026 operating budget for the commission which budget was approved by the commission at the executive meeting held on october 14th 2025 and that budget is balanced balanced budget to the tune of two million five hundred and thirty three thousand three hundred balance

0:40:47 so let me know that experience is equal yes okay second uh the motion to approve the fiscal year 2026 operating project of the the regional system control commission was moved by commissioner herma pissell seconded by the chair bearing no objections the motion is here by the two excellent mr chair if i may mr chair i move that the commission approve then proposed amendment to the numbering policy on the section two points oh that would um expand the definition to expand the definition of meetings of the meetings of the commission to be three types We will have now executive meetings, regular meetings and hearing, and special meetings and hearing, and to designate each.

0:42:08 Executive meetings will be designated calendar year EM beginning at 001 sequentially. regular meetings and hearings will be designated calendar year qmh beginning at 001 and continuing sequentially and special meeting and hearings will be designated as calendar year smh beginning at 001 and continuing sequentially thank you my chair the motion to approve the amendments to the we're going to see a control permission to young running system policy seconded by the chair um Hearing no objections, the motion is hereby approved. I would take this opportunity to take a three-minute recess and come back in two minutes. on the record the uh under any other business um we had a presentation to make to miss barnes as she was not uh here or she wasn't able to join us at the 30th anniversary celebration so So at the end of the meeting, Commissioner Humming-Persant will present to you that gift from this March. This is the last morning meeting of the year.

0:44:09 By this time, I would like to wish everyone here in attendance and your families best wishes for a lovely season. as we look forward to a joyous prosperous safe and healthy 2026. I especially wish our staff who has done tremendous work to fulfill many challenges and came true for us with each and everyone. Thank you so much. Heartfelt thank you to each and everyone thank you very much to all agencies or industry partners your management staff for working with us throughout the year i need you to indulge me for a couple of minutes this may very well be my final meeting of the commission i was confirmed by the legislature of the virgin islands on december 14 2020 to a five-year term which technically ended this past sunday december 14 20 25. earlier this year i informed the honorable albert brian jr governor of the virgin islands that i was not interested in serving second term the time has come for me to move on to my third retirement i would be very hard press to have a fourth one believe me many of you know that i retired from

0:46:02 food general company after 30 years of service where i served as the senior vice president and chief financial officer in 2015 was appointed by governor kenneth map to serve as director of the virgin atmosphere of internal remedy position i held throughout government's chairman office following his loss in the subject of the election when governor brian did not retain me as director i retired once again in early june of 2020 governor brian reached out to me to ask me to consider serving as a member of the virgin alice casino control commission in the capacity of chair and ceo after much thought and discussion with my family informed the governor in mid-july 2020 of my interest following an extensive background investigation by the office of the attorney general my appointment was announced on october 7 of that year after that

announcement i received the rules committee nominee's questionnaire for another background check i started to question if i really wanted this job but i later learned that it was similar to the multi-jurisdiction my my uh investigation the submission of the deal to the attorney general's office was this thick uh they asked yeah i i wanted they wanted to know when my grandparents on both sides met you know because you wanted so much information but nonetheless nonetheless i um

0:48:09 i went through that that that uh process uh talk quickly time flies i am not entirely out the doors yet because uh pursuant to 32 vi code section 406 g each one of the commissions i'll serve for the duration of this term and until his successor is doing appointed and qualified provided however that if the successor is not appointed and qualified within 120 days after the expiration of the term a vacancy shall be deemed to exist such may serve up to the next 117 days or until my successor is appointed whichever comes first so just in case i am not sharing our next meeting in march 2026 i want to take this opportunity to express my sincere thanks and appreciation to each and every one of you for being a part of my life over the past five years I thank Governor Brian, the legislature, the honor, the privilege to serve the people of the Virgin Islands in this capacity. The gaming industry was very new to me. And as I undertook the challenge of leading this agency, I promised myself that I would learn everything necessary to be successful in this role.

0:49:44 there were many challenges to overcome particularly the reputational damage caused issues to some extent we continue to address today however i firmly believe that my colleagues and our dedicated staff have made significant progress in restoring the public's trust throughout my tenure i have worked with four commissioners i have awarded two of them wonderful people to work with and we have i have also awarded two objective directors two legal councils two lcos we hired a casino inspector and hired first-time senior inspectors during the same time unfortunately we have to let people go whose values and expectations did not align with those of the commission working together we achieved many important accomplishments including instituting stringent financial reforms and guidelines to improve reporting and transparency resulting in unqualified financial audits for fiscal years 2021 and 2022 with 2023 expected to be no different based on my review of the 2023 graph report we developed and implemented policies that guide in many aspects of the commission's work instituting mandatory code of ethics training, expanded job-related training and educational opportunities for our staff, and we mended the previously fractured relationship between the Commission and the Division of Claiming and Enforcement.

0:51:45 Today, just a few. Not to forget the huge milestone of celebrating the 30th anniversary of the Commission. And believe me, there are many more that we can list. Equally important, I gained tremendous knowledge from our industry partners. You, personal licensees, the leadership and staff of the Division of Gaming Enforcement, and the many relationships developed by attending conferences sponsored by organizations within the gaming industry. i was especially honored that someone new to the industry to the industry those relationships led to my being asked to serve as a panelist on three occasions at national conferences i will always cherish and hold close to my heart the many meaningful moments spent with the biccc family because not always smooth sailing but i hope that in time would be recognized that i respected each and every one of you even when we did not always agree the decisions i made and the positions i took were guided by what i genuinely believe to be in the best interest of the commission i must also say to my colleagues sitting here uh with me today my name is vice chair so to commissioner renee who was mentioned earlier is currently approved leave and i must ask

0:53:32 that you keep commissioning me and his family thoughts and prayers that it is truly the honor of my life to serve alongside individuals of the highest caliber integrity and professionalism i truly value your knowledge and experience brought to the commission and the wise counsel that i needed at times i would appreciate and always hold you close with that i would conclude this message i may or may not have to deliver it again in march so as they say strike or the iron is hot thank you very much so uh if there is no further business with today's meeting and hearing i want to thank all of you for appearing here today again i extend my thanks and appreciation to the commission staff and i'll still happen from this for our guests joining us today um i want to remind our employees of our upcoming employee family appreciation day on friday uh december 19th at the vincent mason coral resort we people from frederick's tech got it the pool okay so come and let us have a fun and enjoyable time for workers and family the next 40 meetings of the commission is scheduled for march 11 2026.

0:55:41 commissioner do you have any closing remarks mr chair uh thank you uh i just wanted to say happy holidays all the best for 2026 to everyone okay the quarterly regular meeting hearing number zero four that's twenty twenty five of the virgin honest casino control permission wednesday december 17 2025 is here by adjournment

People named in this transcript

SUSPECTED, and a finding aid only. Names were matched by machine against the spellings used across all 426 of our transcripts, and the title is the one used in the room. Being named here is NOT evidence that a person attended or spoke · only that the name was said. Speech recognition mishears names, so a spelling may be wrong even where no alternative is offered.

2x **Governor Albert Bryan Jr**
heard in this transcript as: Brian

2x **Commissioner Luther F. Rene**
heard in this transcript as: Ren

Bills and acts referred to

Matched by number against our own acts corpus. The number is what the recognition heard, so it may be wrong; where it resolved, the title is the one the Legislature gave the act.

Referred to but not found in our acts corpus: Bill 36-0119