



GRS BOT's General Meeting 9/25/25

GRS Retirement System (Board of Trustees)

September 25, 2025 · 0.2 hours · gov

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0:00:00 Thank you. Thank you. okay attorney okay and i'd like actually i'd like to properly introduce her uh she wasn't on when we did that

0:02:00 All right. Thank you. We're back on record.

0:02:31 During the executive session, we discussed the removal of a trustee and also a couple of questions related to the fiscal year 2026 budget and the legal report as well. So we're at the point now where the next item up would be a vote on the board to accept to adapt the fiscal year 2026 budgets for GR as a board of trustees and we've been as recommended or to do some of the the budget so can i have a motion give me a second can i have a motion to approve the fiscal year budget for the grs and board of trustees it's all moved moved by trustee dorsey is there a second second second seconded by chelsea clark yes trustee clark yes let's see part yes trustee dorsey yeah proceed or c yes let's be lighter let's see later i'm here what are you voting on i just stepped out the motion is for a vote to adopt the fiscal year 2026 budget for grs and the board trustees oh okay yes yes my body yes

0:04:21 trustee leger yes trustee russell let's see let's see russell absent um trustee smith yes trustee smith yes trustee caward yes trustee caward yes um mr chairman five year one absent okay can i have a motion now to adopt a fiscal year 2026 voted for heavenside so move second moved by trustee dorsey seconded by trustee labor we'll copy yes uh trustee clark yes trustee clark yes trustee dorsey yes trustee dorsey yes trustee lager yes trustee russell trustee russell absent trustee smith yes yes Trustee Caldwell yes Trustee Caldwell yes Mr Chairman for IBA in one absolute thank you okay and your final item on today's agenda um last meeting we adjusted the main adjustment to the board travel policy increasing the stipend for inter-island travel by 25 dollars and for travel outside the territory by 50 dollars um it was an oversight on my part um so i wanted to have abortion done to make the same adjustment to the policy for the game for the grs so that the entire organization would have one consistent policy across the board act as it has always been in

0:06:20 the past so can i get a motion to increase so move second now first i gotta be i'm in st thomas okay okay uh trustee clark yes trustee clark yes trustee dorsey yes trustee dorsey yes trustee lighter yes trustee russell absent trustee smith yes trustee

smith yes trustee forward yes mr powerwood yes mr chairman five yay one thank you very much mr chairman yes point of housekeeping and privilege um we have a new deputy general council that has joined us attorney zulima chapman she was not on when we started uh this meeting and she had another uh eight months because that she was attending on behalf of gers but i would like to take this opportunity to officially introduce attorney chapman uh but today to the board there she is in our upper left hand corner uh attorney chapman uh welcome aboard it's great to have you and you can please uh introduce yourself to the board of trustees okay good morning board my name is Suleyma Chapman I have been working for the office of collective bargaining for I believe eight years and I am gracious and thankful for administrator Dawson and the executive team for hiring me for this position and I'm excited to be

0:08:20 on board it's great to have you and uh attorney chapman will be based in our st croix office of course with uh territorial responsibilities under uh our general council ishmael myers so um attorney chapman welcome aboard and the best of luck to you thank you thank you we are happy to have you in our legal department we have a lot of work to do and we really uh will value your assistance in helping attorney myers moving agency forward thank you thank you you. Mr. Chapman, I'm happy to have you on board. Are you from St. Croix? Yes, I am from St. Croix. Oh, okay. So you're a Christian. Thank you. Yes. I didn't get your name. I'm sorry. I'm seeing G-U-Y-L-I. Well, that's my name, Guy Lai. Oh, Guy Lai. Okay. No, I'm not joking. My name is Vincent. my middle initial is guy and my last name is like that's what the g stands for right that's what the g stands for yes thank you uh chair i had one more point for the ceo um and i guess i see between the ceo and um miss clendenning gums when it comes to employees of the system and you're determining who would go on what type of training does that rotate within those sections or is it the same people all the time the different trainings on island off island uh trustee dorsey uh training is available to the entire organization beginning with the employee and their manager and the human resources division

0:10:27 okay and when they attend their training or filing two different conferences is that determined by the immediate supervisor is there a recommendation made up the chain or is it just uh a system you have in place outside of that uh well we have we're members of various organizations and we seek to find the appropriate training opportunities for our employees uh utilizing primarily those organizations yeah when it comes to the selection of employees to be part of those trainings uh ceo how does that how is that determined is there a formula you use is there a a system you use the way you do evaluations on who's been very productive and who hasn't to earn the right to be part of the training or is it just something else you have in place because you said you did a reorganization I know you put it in there but I didn't see any real detail the trustee norsey les draws a distinction between training and conferences uh conferences do sometimes have training opportunities embedded but they're certainly not the only training tool that we have available uh sometimes training needs to be more narrowly focused and specialized and we are seeking to move more towards a model of of tailored training as opposed to general conferences okay sounds good thank you you're most welcome and i'm a motion that's wrong please

0:12:16 so move okay yes sir uh trustee clerk yes trustee clark yes trustee dorsey yes trustee dorsey yes trustee labor yes trustee vincent guy labor yes trustee russell trustee russell absent trustee smith yes trustee smith yes trustee callwood yes trustee callwood yes mr chairman five-year-old one absent thank you ladies and gentlemen this meeting is adjourned have a good day everyone thank you thank you take care everyone okay