

AGREEMENT

Between the Planters Association and Labor Union of St. Croix.

1. *For First Class Laborers.* Cane Cutting One Dollar per day of 9 hours or 25 cts. per 1,000 pounds
Tying Cane One tier for 3 cutters, same pay as the cutter.
Cartmen One dollar per day of 9 hours. Overtime 12 cts. per hour.
Other Kinds of Work One Dollar per day of 9 hours or:
 - 1) for weeding plant canes 3 cts. per line for light grass
 - 2) " " " 5 " " " " heavy grass.
 - 3) for weeding Ratoon " 2 " " " " light
 - 4) " " " 6 " " " " heavy
 - 5) " " " in flat soil $\frac{2}{3}$ of the above note 1 line=100 ft.
2. *For Second Class Laborers* 2nd Class B. 75 cts. per day of 9 hours or per line the same as first class. Overtime 9 cts. per hour.
2nd. Class A. 50 cents per day of 9 hours, or per line the same as first class. Overtime 6 cts. per hour.
It is understood that the same quantity of work cannot be demanded from second class A. as from 2nd. class B.
3. *All The Above Payments* are D. W. I. currency and no additional will be paid for exchange.
4. *The Working Day During* the crop shall be 9 hours when working on day's pay, except for pasture people whose working hours are from 6 to sunset as usual.
The working day during the fall months September, October and November only, shall be of 8 hours.
5. *When $\frac{1}{2}$ or More Laborers* of a gang desire to work job, the whole gang works job.
6. *Upon Complaint That* the work on an estate is not carried out faithfully on day's pay, a committee composed of 2 men from the Labor Union and 2 from the Planters Association, and a fifth person chosen by these four shall investigate the case, and if the complaint is found justified, all the field work on this estate will hereafter, be carried out as job work.
The decision of the committee shall be by a majority vote.
- 7a. *Estate Laborers* having a room that do not report for work at least 5 days in the week will be charged for house rent at the rate of 10 cts. per day for the working days he is absent.
- 7b. *The Estates Bind* themselves to give 5 days work per week to laborers having house on the estate.
8. *All Field Work During* the crop season except carting and loading of cane must be performed during daylight.
9. *The Estate Laborers* shall be entitled to provision ground on the usual terms and conditions as well as the other privileges at present enjoyed.
10. *The Labor Union* undertakes to supply the members of the Planters Association, with all the laborers they require and when laborers from outside of the island are employed directly by the Planters Association, The Labor Union will furnish such laborers with signs entitling them to work with their own members.
The Labor Union does not object to the cane loading at Wheel of Fortune and the irrigation gang at La Grange being made up from non-Union members from this island.
11. *This Agreement Enters* into force when the crop begins by the first of the three factories.
12. *This Agreement Is* binding for both parties until October the 1st 1920, and during the time this agreement remains in force no strike or lock-out shall be declared, and no group of laborers shall cease work in their own accord because of any grievance, but shall report to the employer and to the Labor Union, and remain at work as usual.
- 12a. *When A Dispute* arises between a laborer and an employer a complaint shall be made to the Labor Union and reconciliation be tried before notice for discharge.
The Laborer may be suspended from work until the matter has been discussed.
13. *Negotiations For* renewal of this agreement shall begin not later than August 1st. 1920 and supplementaries then decided on may be added to this agreement.
The Undersigned Duly authorized representatives of the Labor Union and the Planters Association hereby pledge themselves to do everything in their power to see that this agreement is faithfully carried out.

St. Croix January 13th 1920.

Signed in Behalf of The Labor Union,

R. DE CHABERT.

Signed on behalf of The Planters Association,

F. ANDERSEN.

ROBERT SKEOCH.

AXEL. BERLAND.

Publication.

LIEUTENANT O'Hagan, U. S. Navy, at his own request has been relieved of his duties as Despatching Secretary of St. Croix.

COMMANDER COLBY, Financial Adviser to the Governor, in addition to his other duties, has been detailed as Acting Despatching Secretary of St. Croix.

Advertisement.

BIDS are requested for the following supplies which are needed in the administration of Richmond Sick-houses and Leper Asylum for the month of February 1920.

Delivery is to be made by the merchant.

Bids should be addressed to Inspector, Richmond Sick-houses.

All supplies to be of best quality.

Flour 70 lbs., Cornmeal 500 lbs.; Rice 400 lbs., Oats 360 lbs., Sago 100 lbs.; Sugar 1,000 lbs., Beef 460 lbs., Pork 130 lbs., Fish (salt) 224 lbs. Beans 200 lbs., Potatoes 200 lbs., Lard 100 lbs., Cooking butter 100 lbs., Table butter 110 lbs., Onions 50 lbs., Tea 15 lbs., Matches 2 gross, Soap 6 cases.

All bids should be received by January 27th, 1920.

Christiansted, St. Croix, V. I. of U. S. A., January 22nd 1920.

H. T. HANSEN,

Inspector

Richmond Sickhouses & Leper Asylum.

MAILS CLOSE

for New York, N. Y., per S. S. Guiana at 5 p. m. Saturday, (January 24th.)

LIST OF UNCLAIMED MAIL FOR THE WEEK ENDING JAN. 17, 1920.

Miss Sarah Abramson,
Mrs. Sophia Adams,
Mrs. Joseph Augustus, c o. Mrs. Ann E. Abramson,

Philip Benjamin, (2)
Mrs. Antoinette Black.
Mrs. Bookman,
Mrs. Marie Canton,
Miss Beartreass Clockstan,
George Conton,

Mrs. Maud Davis,
Miss Eliza Dembo, Water Gut, (2)
Miss Minta Edwards,
Miss Idolia Emanuel, c o. Margaret Clendenen,

Miss Rosalia Farley, Market St. No. 27,
Mr. Ebberrisa Francis,
Mr. Jacob Francis,
Mr. Jessica Francis,
Miss Rachel Franklin,
Georg. Franklin,