

DOCUMENT RESUME

ED 139 405

IR 004 776

AUTHOR Vaughn, Robert V., Ed.
TITLE Library Programs for St. Croix, U.S. Virgin Islands. Proceedings of the Annual Meeting of the St. Croix Library Association (3rd, Sunny Isles, October 26, 1973).
INSTITUTION Saint Croix Library Association, Christiansted, Virgin Islands.
PUB DATE 74
NOTE 44p.; Not available in hard copy due to print quality of the original document; Some parts may be illegible on microfiche
EDRS PRICE MF-\$0.83 Plus Postage. HC Not Available from EDRS.
DESCRIPTORS *Conference Reports; Legal Responsibility; *Library Associations; *Library Programs; *Public Libraries
IDENTIFIERS *Virgin Islands (Saint Croix)

ABSTRACT

The complete text from the 1973 St. Croix Library Association's third annual meeting is presented. Following the opening address are presentations on St. Croix present and future public library programs, and the legislative role in these programs. The entire transcript of a question and answer period follows. A list of St. Croix Library Association publications is attached. (KP)

* Documents acquired by ERIC include many informal unpublished *
* materials not available from other sources. ERIC makes every effort *
* to obtain the best copy available. Nevertheless, items of marginal *
* reproducibility are often encountered and this affects the quality *
* of the microfiche and hardcopy reproductions ERIC makes available *
* via the ERIC Document Reproduction Service (EDRS). EDRS is not *
* responsible for the quality of the original document. Reproductions *
* supplied by EDRS are the best that can be made from the original. *

U.S. DEPARTMENT OF HEALTH,
EDUCATION & WELFARE
NATIONAL INSTITUTE OF
EDUCATION

THIS DOCUMENT HAS BEEN REPRODUCED EXACTLY AS RECEIVED FROM THE PERSON OR ORGANIZATION ORIGINATING IT. POINTS OF VIEW OR OPINIONS STATED DO NOT NECESSARILY REPRESENT OFFICIAL NATIONAL INSTITUTE OF EDUCATION POSITION OR POLICY.

LIBRARY PROGRAMS
FOR
ST. CROIX, U.S. VIRGIN ISLANDS

PERMISSION TO REPRODUCE THIS COPY-
RIGHTED MATERIAL HAS BEEN GRANTED BY

Robert V. Vaughn

Proceedings of the Third Annual Fall Meeting
of the St. Croix Library Association
October 26, 1973

TO ERIC AND ORGANIZATIONS OPERATING
UNDER AGREEMENTS WITH THE NATIONAL IN-
STITUTE OF EDUCATION. FURTHER REPRO-
DUCTION OUTSIDE THE ERIC SYSTEM RE-
QUIRES PERMISSION OF THE COPYRIGHT
OWNER.

BEST COPY AVAILABLE

Edited by

Robert V. Vaughn

Copyright 1974 St. Croix Library Association

St. Croix Library Association
P.O. Box 6760, Sunny Isles
St. Croix, U.S. Virgin Islands 00820

ED139405

IR004776

P R E F A C E

This publication includes the opening address by the President of the St. Croix Library Association, Robert V. Vaughn, and the two principal addresses by Miss Enid M. Baa, Director of the Bureau of Libraries and Museums for the Virgin Islands and the Honorable Britain H. Bryant, Esq., Senator and Chairman of the Legislative Committee on Conservation and Cultural Affairs, and the question and answer period that followed.

The St. Croix Library Association expresses its gratitude to Miss Baa and Senator Bryant for having taken the time to address the Association, and more importantly for permitting the recording of their remarks. Admirably, no one asked to speak off the record, and these are the entire proceedings of that meeting transcribed and edited by Robert V. Vaughn. Speakers are listed in the order of appearance.

As a result of this meeting, a Legislation Committee was formed and is currently developing a recommended Virgin Islands Depository Law.

This meeting was instrumental in establishing a closer bond between the Association and the V. I. Bureau of Libraries and Museums, and also permits closer access to legislative channels, which hopefully will result in better library service.

*St. Croix Library Association
Sunny Isles
St. Croix, V.I.*

Table of Contents

° Preface	
° Opening Address (Robert V. Vaughn) -----	1
° Introduction of Guest Speaker, Miss Enid M. Baa (Mrs. Athalie Petersen) -----	4
° The Present and Future Library Programs for St. Croix (Miss Enid M. Baa) -----	5
° Remarks Concerning Miss Baa's Address (Robert V. Vaughn) -----	12
° Introduction of Guest Speaker, Senator Britain H. Bryant (Robert V. Vaughn) -----	13
° The Legislative Role in the Present and Future Public Library Program in St. Croix (Senator Britain H. Bryant) -----	14
° Questions and Answers Following Addresses -----	19
° List of Publications, St. Croix Library Association -----	40

LIBRARY PROGRAMS FOR ST. CROIX, U. S. VIRGIN ISLANDS

Opening Address

Robert V. Vaughn

President, St. Croix Library Association

Ladies and gentlemen, welcome to the third annual fall meeting of the St. Croix Library Association.

I want to personally welcome our special guest speakers, Miss Enid Baa, Director of Libraries and Museums for the Department of Conservation and Cultural Affairs, and Senator Bryant. If you'll excuse me, I have put this in the order of speaking. I am not going to get involved with the protocol of who is to be first and besides, I know that Senator Bryant is really a gentleman. So, Senator Bryant, we are pleased to have you with us. Senator Bryant has admitted that he is not a librarian. Now, that is not a great admission, however, he is certainly involved with libraries, since he is the Chairman of the legislative committee for Conservation and Cultural Affairs, and therefore he certainly has something to do with this group here today.

I was honored to have been on the same program with Senator Bryant once before, and of course that was at the "opening" or the open house of the Christiansted Public Library. I wish it had been the opening dedication, but it wasn't. At that time, I said I was "eating crow" because in April of 1971, in an address before the Rotary Club - East, I stated that I didn't expect the Christiansted Public Library to open before 1974. I missed it by a little bit. They opened it in October 1973, however without furniture and furnishings. It has been opened with temporary shelving. Now this was by no accident, because I know that the Governor's Library Advisory Council informed the Governor and the people who are involved that the furniture must be ordered before the building was completed because of the long delay in obtaining custom furniture---and this must be custom furniture---and this was brought to the "powers that be."

Everyone here knows that the effective use of that library depends upon the proper installation of the furniture and furnishings. It is also even more unfortunate---at this time when the government is certainly short of funds, and as we are hearing, they are liable to get shorter and shorter---that we had the unnecessary expense of building temporary shelving at a cost of---and I am not sure of this, and I might be called a liar, and it wouldn't be the first time---of approximately seven thousand dollars. SEVEN THOUSAND DOLLARS wasted, plus the cost of installation. Including inflation you can figure what it's going to cost us for the actual custom furniture.

St. Croix Library Association members are fully aware that I don't "soft pedal my remarks. I usually put my foot in my mouth, and as some people say, I have hoof and mouth disease. The question of the furniture appears to be---and I am sorry to say this---someone "wanting a piece of the action."

Now, I don't propose to go into "who shot John." Obviously we don't need any local "Watergates," and I don't intend to start an investigation of one. At any rate, let us hope that the eventual supplier of this furniture will not adhere to the usual delays of at least six to eight months for custom furniture; then you throw in a closedown of a plant for a vacation, and you figure out what we've got. Then, one or two months for maritime shipment---that give us almost another year! Now, let's all hope and pray that nowhere along the line are there any strikes. If there are, you know what's going to happen.

At any rate, the Christiansted Public Library is a "fact of life." It's there. It cost us over one and one-half million dollars to build it, plus the furniture, plus books and equipment. Let us hope that somewhere someone will do something about future planning to prevent this type of unnecessary delay. For example, let us ask what is the status of the book-mobile service. Obviously we do need it, because areas other than Christiansted town must be served by this great new building---and it is a great new building. I've gotten that off my chest, and I sometimes get tired of talking about furniture, because I can remember every Library Advisory Council meeting that I've been to in recent years, has discussed the very same thing! It's a broken record! But, I had to say it. If I didn't say it, this wouldn't have been me.

I must say something else, and I am going to leave the public libraries at this time. I'm personally, and professionally, terribly concerned about the status of public school libraries in St. Croix. It appears that we have not kept up with St. Thomas. We do not have librarians and audio-visual specialists at five of our thirteen schools, this year in St. Croix! These schools represent one thousand five hundred seventy four students---OVER FOURTEEN PERCENT of our public school students! They are without library service of any type! This, in spite of the Union contract!

Are we purposely developing a generation of illiterates? It certainly would appear so. Any student without a library is going to have great difficulty in learning to read, and anyone---please excuse the simplistics---who doesn't read is an illiterate!

By the way, the statistics for school population do not give us in St. Croix any "pause for refreshment." They indicate that our average school population is much higher than St. Thomas---890 per school vs 635 for St. Thomas. Seventy five percent of our students are in overpopulated schools. As an example, in schools of eight hundred students and over, seventy five percent of our students are there---St. Thomas, the figure is thirty percent! Like it or not, the insular problem of St. Thomas and St. Croix is very real in education in St. Croix, especially when our population, especially our younger population, which will shape our future, is being so treated. We can't afford to short-change our children much longer. They've been short-changed long enough, and if we don't really begin to change, they will learn---on their own---to change it, and through revolution! It is not enough to give our young people the placebo of a gigantic

recreation program, without offering at the same time the alternatives of intellectual activity. Young people want, and deserve, a preparation for the world they will inherit. A recreation program, while good, will not offer them the future that they must prepare for---Yesterday's athlete is today's senior citizen.

Everyone here is involved in providing information. To deprive people of information is to cripple them mentally. It's your choice to release the information buried in the bosom of bureaucratic vaults. Somehow, we have to pry this stuff loose. How often do our poor studnets---mind you, I am helping out at the College, temporarily---how often they come to me for information that we do not have, that I know is available somewhere; statistics and they can't get them. Why not? It hasn't been released. This information belongs to the people---and they're going to get it, one way or another---and we might just as well make it available. We all know information is power. I am sorry if I tend to get a little bit emotional, but these things do bother me very much, and I am certain that they bother a lot of other people here today, also. I cannot review the recent history of St. Croix and not know that something is wrong. That something must change, and I know, also, that something will change, one way or another. Let's help make it an orderly change. Let's not give placebos. Let's not overdirect the actions and future of our young people. After all, a few of them really do happen to know what they're doing.

Ladies and gentlemen, thank you for letting me say these words. I had to say them, and I hope they will do something towards changing the direction of some of our library service on the Islands.

We are approaching a part of the program for which you all came. I know you didn't come here to hear me, but I have made it a point that I get in my digs where I can.

Before we introduce our speakers, would you please hold-off your questions, and I know you'll have questions. Please hold them off until both speakers have completed their addresses. Because, obviously some of the questions might be answered as we go along. If you are afraid you'll forget it, write it down on a slip of paper and hand it to me. If it's a valuable piece of paper which you can't part with, I'll give it back, but include your name. The same goes if later on when you address questions to our speakers, please include your name. As you may be aware, we are recording this right now, and we are fortunate that we have a couple of speakers who are willing to be recorded---and I thank them for this. Before introducing our first speaker, I would like our members to share a little bit of my pride in one of our members. I am happy to advise that one of our Association members, our Secretary as a matter of fact, has been selected and honored by the Business and Professional Women's Association as "Woman of Achievement for 1973," namely, Mrs. Petersen. Congratulations, Mrs. Petersen!

I am going to turn the introduction of our main speaker over to Mrs. Petersen, Mrs. Petersen...

Introduction of Miss Baa
Mrs. Athalie Petersen
Secretary, St. Croix Library Association
Librarian, Frederiksted Public Library

Thank you, Mr. President. In addition to your mimeographed biographical sketch of Miss Baa, I would like to add the most recent of Miss Baa's achievements. In March of 1973, she was given the Beaux Arts Outstanding Contribution Award. In August 1973, she was given the Virgin Islands Academy of Arts and Letters Award, presented by the Virgin Islands Council on the Arts.

And, I now present to you, our own woman of achievement, Miss Enid M. Baa.

The Present and Future Public Library Program for St. Croix
Miss Enid M. Baa
Director of V. I. Libraries and Museums

Good afternoon, and thank you very much, Mrs. Petersen, for that elaborate introduction. I haven't read the information that was distributed, unfortunately, so I really don't know what the addition is to. Thank you, anyhow.

It is true that I have been around a long time on the library scene, of the Virgin Islands and perhaps in the Caribbean. However, I, like many others in my own age group who are employed in whatever field of activity, whatever that may be, must look eagerly towards a diminishing of action. We-all of this age group must encourage and support programs which are proposed by our successors, the younger ones who are coming up, both professionally and morally. But we must nevertheless keep abreast of the changes, developments and innovations even though our role will be lessened.

It is for this reason that I am deeply grateful that you have asked me to speak to you today. Reflections on the past make the present more meaningful. There was a time when, in the Victorian era and earlier, librarians were "rare birds." They were even called, for instance, "keeper of the books," and that was literally what they were, keeping the books. That title still is kept in the Boston Public Library and in the British Museum.

In my own time, for instance, we talked about librarians and libraries. Today we are speaking of libraries and information centers. It is this theme that I want to pursue with you today. A theme which I believe is implicit in the title of my topic, which is "The Future of Public Library Programs for St. Croix." In order to illustrate my theory, with your permission, I will draw upon my experiences in the libraries of St. Croix and other countries.

In 1921, just four years after the territory was purchased from Denmark, the Virgin Islands public libraries in two islands (two in St. Croix and one in St. Thomas) were inaugurated, but they simply existed and were pushed around as appendages for the next ten years from one department to another, without either use or meaning, and certainly without both organization, plan or adequate support. This concept of public libraries was as American as universal public education and as new to the Virgin Islands as the other new interests such as public health and sanitation and all other United States benefits of government which were almost unknown to the Danish West Indies. About the same time the existing public schools were renamed and endowed with teachers brought here by the new parent government. Sad to say, it is still necessary to recruit teachers and librarians today, after almost sixty years of United States education, which is generally about two generations. This problems is still with us. Are two generations not enough?

By 1930, the Carnegie Corporation of New York gave the spark of new life to the libraries and Virgin Islanders had begun to become awakened to (a) what public libraries ought to be, (b) what kind of service ought to be given, and (c) what preparation librarians ought to have acquired in order to perform efficiently.

I believe we have come a long way in these forty years: One) the recognition of librarianship, which I was able to achieve in 1958, on the level of federal services programs and Two) outstanding physical development, such as we have in the new, but still unfurnished Christiansted Public Library building. I said that we have come a long way, but implicit in that progress has been the political pluses and minuses we have endured. As an example of this is that the new unfurnished library building is there, and no government as we know today is without its political "rare birds." I shall return to this later.

This progressive change from Victorian times to the modern innovative services which we have been experiencing in libraries and library service throughout the world did not come about just by the Grace of God alone. These developments have come into this field because of the realization of the need for professionalism. The ordering of that awareness, for specialization, which is part and parcel of all professions and occupations, be it medicine, law, teaching, dentistry, psychiatry, etc., to say nothing of those trades and industries which contribute to the "breadwinning" and the basic underpinning of a nation's gross national product. This regulation of professionalism is what organizations are all about: the American Medical Association, the American Library Association, the Bar Association, the American Institute of Architects, etc. We know them, and this is the ordering and regulating of a profession. In whatever field of endeavor, we notice more and more, the need for specialization. Today's general practitioners in the field of medicine are quite clearly recognized as specialists in their fields even as their more specialized associates. Similarly, one would certainly not try to consult an insurance lawyer, when, in fact, he is really in need of a defense attorney, nor consult a criminal lawyer when, in fact, he needs a corporation lawyer. A gynecologist will not infringe upon the cardiologist's territory, or vice-versa. Nor would an electrician elect to serve as a professor of philosophy unless, of course, he had, in addition to his expertise in electrical proficiency, indeed fulfilled the requirements that such an academician must have if he is to be accepted by the faculty of the educational institution which he purports to lecture.

Not so with the library field. Everyone believes he can jump into it and that is where the library association enters (at least in those developing countries which have not as yet awakened to the fact that librarianship has its standards; and libraries and information centers, as they are prone to be known today, also have their specifications and types). The Library Association recognizes that there are elementary school libraries, high school libraries, public libraries, special libraries such as commercial libraries, bank libraries, scientific and so on, and university libraries, each of which has its specialized personnel, its specialized buildings, and furnishings. Moreover, these supporting professional organizations are charged with maintenance of standards and must insure against infringements upon the profession and its personnel. They must not only by symbolic

of the profession, but must always be in the "firing line" and involved with the profession. Hence the British Library Association, known as The Library Association, is a highly professional organization which secures the rights, establishes the standards, and regulates the library profession. The American Library Association, sad to say, is not so professional, and one would hope that it could eventually recognize the necessity for professionalism.

The International Federation of Library Associations, known as IFLA, is also a quite highly professional organization. The Puerto Rican Library Association, the Jamaican Library Association, The Trinidadian Library Association, the St. Croix Library Association, these are all examples. I will continue to see the library association of St. Croix as one section of a Virgin Islands library association, particularly because how can we have one half of a territory represented? But these countries which I mentioned---Puerto Rico, Jamaica, Trinidad, Virgin Islands---are developing countries or are in the process of development and these countries must somehow regulate their activities. It is in such organizations that the future of a country's library development rests just as the future of a country's educational system---St. Croix and the Virgin Islands included---rests in the teachers' associations, or the teachers' union, for example. If this St. Croix Library Association sits back and allows political infringements to take over the Association's role, then the libraries' future in St. Croix is doomed to fragmentation and failure. A library association reflects the quality of its professional personnel, and the library association, therefore, sets and maintains its standards, its desires for its library services. In order to do this well, it must (1) be informed and abreast of the changes and requirements of the profession; (2) it must define what is meant by library and all types of libraries and its librarians; (3) it must provide means of achieving the standards and qualifications set by the profession, by which I mean provide training and the availability of this training to its personnel; (4) it must be actively involved in economic planning, national planning, educational planning, and even city planning, of its particular country; (5) it must insist on the recognition of government and administrative officials, legislative, etc. of the profession so that infringements, both political and otherwise, may be minimized; and (6) it must set down the laws and endeavor to see them translated into statutes.

Library organizations everywhere are taking the initiative to insure that standards are established and maintained. The St. Croix Library Association should also be responsible and committed. In fact, I came back from the Fifth Annual Meeting of the Association of Caribbean Universities and Research Institution Libraries (commonly known as ACURIL), which is meeting in Miami this year, this month, this day, to deliver this address because I am strongly of the opinion that this is the professional organization to which librarians are committed and are involved and I will not stand by idly and allow the so-called officials and non-professionals to usurp the profession by assuming to themselves the semblance of authority in the field. It is a presumption that should be abhorred. It is a truism that we should all remember that the educated person respects and appreciates each individual for his worth and his expertise, and calls upon him to contribute the excellence of the expert's training to his own benefit---

that is, to the benefit of the administrator. This does not mean that the administrator imitates the expert---not at all. It means only that he allows the expert to take over in his particular field and that the administration benefits from that experience.

ACURIL is on the verge of determining whether it should accept personal memberships. It is, in fact, an association of institutions and the personnel of those institutions. The association determines the standards, but if they fail to observe these standards the association's efforts are worthless.

In Britain---and I like to get back to Britain, for here is a country that is well organized---the organization is strong and authoritative. The Library Association is the backbone of the profession. Its Royal Charter dated 1898, given under the seal of Queen Victoria, spells out the purposes and powers, offices, memberships, councils, by-laws, funds, etc. And these are constantly revised and amended as needed by the changes. Among these, the duties are to watch any legislation affecting the public libraries, to assist in the promotion of legislation, to hold examinations in librarianship and to issue certificates of efficiency and other qualifications. It maintains a register of qualified librarians and determines who may be accepted as members, which members shall be classified as Fellows or associates of the Association. Each class of membership is defined. This association does not admit members who are simply "Friends of the Libraries" or those desiring to be considered librarians, but not qualified. However, their membership list is worldwide, particularly in the field of library and bibliographic activities. The syllabus for librarianship is determined by the Association, and only such members who pass the final examinations are listed as chartered librarians. The Association known as The International Federation of Library Associations (commonly called IFLA) is also quite professional in its registry. The Association is a rather respected organization that does not admit members without full qualifications.

In the United States and territories, however, the pattern tends to be permissive. Anyone who exhibits an interest and can pay the fee, even lifetime fee, is accepted and rewarded with sometimes the highest offices. If one can pay the price, he is, therefore, a member. One example is Carl Milan, one of the most outstanding and well remembered presidents of the American Library Association, and ultimately the Librarian in Charge of the United Nations Library, from 1948 to 1953, where it was my privilege to have served as a serials librarian under Mr. Milan, 1948-1949. This was Carl Milan's last official position and he was retired from the United Nations and died shortly after. On the other hand, however, his associate librarian, who held that position, was a well-known librarian from Harvard University, Dr. Andrew D. Osborne, of Sydney, Australia, who later became Dean of the School of Library Service of the University of Western Ontario in Canada. Another outstanding library position in the United States was given to Archibald MacLeish, Librarian of the Library of Congress. MacLeish was America's outstanding poet laureate, and, as a literary giant, he headed the nation's largest library. But this was an administrative post

he filled with credit, having under him, in every section, a well-trained staff. He was educated enough, however, to know that he did not have to imitate their specialties, because an administrative post is a managerial post by nature. But these are a few exceptions.

The St. Croix Library Association and the St. Thomas Library Association should band together to protect the profession from infringements of all kinds. They should jointly set standards of librarianship and uphold those standards. They should review the existing legislation and share in their preparation or revision when needed. Among other things, they should first unite to gain strength and to have common purpose, and, most importantly, they should assist in the socio-economic and city planning as regards the expansion of library services to the territory. And notice, I do not speak of St. Croix and I do not speak of St. Thomas, or even of St. John. I am speaking of the Territory. Because it is in fragmentation of a particular unit that we become vulnerable. As to the future of library service programs of St. Croix, then, it is a responsibility that must be shared with the Director of Libraries, whomever that official happens to be. It is not just St. Croix which is involved. We, as Virgin Islanders, must see the whole program, not simply one side of it. Because any area of progress or regression becomes a total budgetary matter. The service is dependent on the Virgin Islands budget. That is to say, as in a family, one member may need a pair of shoes and this need is crucial. This must be met rather than provide the frills for another member of the family who already has his shoes.

Again, the budget is our common fund for all Virgin Islands, and until and unless the territory is divided, in which case we will probably have two budgets, one for St. Croix and the other for St. Thomas and St. John. This tendency of dividing is a characteristic of developing countries, and we find that highly developed countries tend to consolidate rather than to divide.

I could easily have been promoting a new library for St. Thomas, ahead of St. Croix, due to its overcrowded situation, but instead the St. Croix situation was comparable to that member of the family without shoes and therefore had to be provided for ahead of the overcrowded situation in St. Thomas.

Let us, therefore, try to understand the strategy of sharing. In developed countries they have seen the benefits to be derived from cooperation and from sharing. The United States Department of Health, Education and Welfare has provided separately for all types of library services, but generally the funds are in the Office of Education. The state governments provide library services and funds but mostly under Education, nevertheless there is much cooperating between states and within states and now between state and federal government and also between groups of states. This cooperating and sharing may bring many worthwhile benefits. Institutions of higher learning have seen that it is necessary to serve the public clientele as well as their matriculated student body. Public Insti-

tutions are also sharing with private institutions. All of this is done to make the dollar go further.

In Africa, at a conference on the development of higher education in 1962, they decided that the role of higher education must be directed to the social, cultural and economic development. In Asia the role of these institutions was also directed to social expansion.

The British Library Act of 1972 provided for the incorporation into a single organization called the British Library and the units that were incorporated are the British Museum Library, including the National Reference Library of Science and Invention, the National Lending Library for Science and Technology, the National Central Library and the British National Bibliography. A consortium such as this under the authorization of the Library Association, with its responsibilities clearly spelled out, is not difficult to manage. Indeed it becomes an easier task because the organization is not only mandated by law, but the areas of activities and specialization are clear-cut.

Developing countries (as well as highly developed countries) recognize a governmental responsibility for supporting a national information system, and they have been found to be less expensive when all services are combined under one head.

Surprisingly enough, in the period 1933 to 1947, all Virgin Islands libraries were under one agency. In Brazil, their library association is also the authoritative agency controlling all types of library services, spelling out standards for personnel qualifications, conducting training, establishing patterns of service and expansion in every area of the profession.

Lastly, in the new Caribbean nation of the Bahamas, I am pleased to say, planning is already well under way towards the building of a new national library for the Bahamas, and its corresponding island-wide library services system under one agency. The group constitutes more than a hundred islands, of which a little over twenty are inhabited. And this new nation is in the process of providing national library services to all of its constituents. A bill for a Library Service Act which was adopted in 1972, or at least proposed in 1972, and still to be adopted, has just been reviewed by me and I have submitted recommendations for all aspects of library service in my report dated October 5, 1973. This report is not for distribution, unfortunately, because it was made specifically for the Government of the Bahamas. I have been asked to work with the National Library Committee as their consultant in their planning. But, I think you can see that in a small nation, a new nation such as the Bahamas, guided by the British Library Association and their British orientation in education and so on, they are going about it in a most methodical manner. First, with their legislation and then with their plan of service which encompasses all the economic and the social aspects and with consideration for ethnic groups which are involved and which must be served.

I have only one message to leave with you today, and that is that the Library Association of the Virgin Islands must be formed. I said this at least two years ago, and the two islands must cooperate and together you must set the pace for future library service, both in St. Thomas and in

St. Croix, and in so doing, take it out of the hands of the politicians who are at best seasonal laymen in the library service, even though they may be specialists in their respective brands of politics. I have great respect for politicians, believe me.

Thank you

Remarks Concerning Miss Baa's Address

Robert V. Vaughn

President, St. Croix Library Association

Thank you, Miss Baa. I thought that was a very great case of diplomatic exit.

Before we go on, and since Miss Baa has brought up the question of qualifications and so forth, it would appear as though we should make mention to our group here of a very special person in our midst. Now, if I have anything wrong, I hope someone will correct me, for if I could stumble over one of our local organizational names, think what I'm going to do with this one.

We have with us today, Professor and Doctor Thomas Burford---I hope I'm pronouncing it correctly---he's from Wayne State University and Chairman of their Department of Instructional Technology. He was also, as I understand, the keynote speaker at the recent---I'm going to call it audio-visual program over in Puerto Rico. Welcome Dr. Burford.

I certainly appreciate Miss Baa's direction here, as far as a Virgin Islands library association is concerned. It becomes terribly obvious that we need one. When the St. Croix Library Association issued its own standards for school library programs in 1971, and they are still not adopted by the Virgin Islands Department of Education, it becomes obvious that somewhere there is something wrong. So there is a necessity for a Virgin Islands library association. I have done some background work on organizing a Virgin Islands library association. I've been doing it for a number of years, collecting things here and there, writing suggestions, but there they are in my files. At any rate it is something that is necessary, and we should work towards it.

Introduction of Senator Bryant
Robert V. Vaughn

Before I get carried away any further, I am particularly pleased to introduce our next guest---a young, talented man who has acted with conviction, who is concerned about the future of our young people, and who must then necessarily be concerned about libraries. I cannot separate the two.

Senator Bryant is a man who is distinctly qualified to be in the halls of our legislature, an attorney with the law firm of Bryant, Costello and Burke, and especially of concern to us, Chairman on the legislative committee on Conservation and Cultural Affairs. For those who may not be aware of it, the public libraries are under the Department of Conservation and Cultural Affairs.

Our next speaker is a gentleman with a doctorate in law, a gentleman who has been in our midst a long time, and a gentleman who was admitted to the bar in 1965. It is with great pleasure that I introduce a "friend of the library," a gentleman who, at the Christiansted Public Library open house, spoke of the library as being, "something more than a building in which to merely house books."

Ladies and gentlemen, please welcome our distinguished guest speaker, Senator Britain Bryant.

The Legislative Role in the Present and Future Public Library Program
in St. Croix

The Hon. Britain N. Bryant

Senator, V.I. Legislature

Chairman, Legislative Committee on Conservation & Cultural Affairs

Mr. Vaughn, Miss Baa, Ladies and Gentleman. My remarks will be brief. Because, as Mr. Vaughn pointed out, I'm a little bit out of my field. I'm not a librarian. As a matter of fact I am, as Miss Baa referred to it, one of those unmentionable "seasonable laymen in library service," when in the Senate.

My profession is law. My current status is that of a politician. As related to your field, your expertise and your profession, I can only say I enjoy reading. So I really am somewhat at a loss for words as to what to say, other than to follow up with something that both Mr. Vaughn and Miss Baa mentioned, and that is the fact that the Virgin Islands has practically ignored its cultural past, its cultural present or planned its future culturally.

We have a rather ridiculous situation in the Virgin Islands where, unlike in the Executive Branch, in the Senate someone with foresight many years ago separated Conservation and Cultural Affairs from the standing committee on recreation. We have two separate committees. One committee -- and generally they are not the same members, although you may have some overlapping -- is solely Recreation, and it handles all of the problems that come to the attention of the Senate involving sports activities, physical recreational structures, and the maintenance of athletic grounds and equipment. The other one is the Committee I am Chairman of, the Committee on Conservation and Cultural Affairs -- and we're not sure what that handles yet. We get into everything from environmental health to pollution, to libraries, to artifacts and just about anything else that the other Committees can't fit into a pidgeon hole.

Now, the Executive branch of the government, for some reason, has never seen fit to divide these two areas. So that you have a Commissioner of Conservation and Cultural Affairs that is, in fact, in charge of Recreation as well. During the decade that I have been in St. Croix -- and a resident of the Virgin Islands --- I have noticed that the entire Department's stress has been on recreational and sports activities. As a matter of fact, I question whether there is anyone qualified in that Department to head a truly Conservation and Cultural Affairs Department. It is indicative of what Miss Baa implied---that politics do permeate and penetrate every segment of Virgin Islands life. If that Department is ignoring the cultural aspect of life in the Virgin Islands, and particularly that involving libraries, then I urge you to speak up and to make sure you are heard by those in Government who are in a position to rectify the wrongs you are complaining of or about.

I think that, if you look back, you will find that what librarians need

as a body is not just a Virgin Islands Library Association, but I'd like to see a militant librarian, as well. I think this would be an unheard of creature. My image, I have to be honest with you, of a librarian dates back from when I was a very young person, and went to the library and the librarians were always people who hid behind books, great desks piled with books, who said, "Card!" And uttering not a peep, they stamped it and gave it back to me. For one of these people to creep out from behind their great stacks of books and loudly proclaim their needs would be a frightening experience. As I look around today, I realize obviously my image is not a correct one. You are a very enthusiastic group, but the problem is that you're not heard from. You're still a very silent body. And perhaps if you formed a Virgin Islands librarians association and did not divide yourselves, you would have more voice in the area of Conservation and Cultural Affairs, where at least, within the Executive Department, the public libraries come under that domain. In the Department of Education you have many of the same problems---your demands are being ignored.

I would imagine that most of the librarians here today, as a matter of fact were or are associated with education in some way or another. You have your own particular problems. Your problems may not be that identical to those of other teachers, and administrators in your various schools, and the only way you're going to be heard is (1) to speak out, but (2) perhaps to form an Association to have a big enough stick to get what you need for your libraries. This is how Unions were first formed in the United States and I very frankly think Unions are one of the greatest things that ever happened, although I, surprisingly, represented primarily management in my practice before I got into the Senate. The, Unions, have their place in society and an excellent place. A few people can do a very little but those few people can band together, regardless of whether it's spread over three islands or more, they can achieve much more.

Now, I would like to just digress for a second and point out to you what I mean by the fact that Conservation and Cultural Affairs has primarily, in our Executive Branch of Government, fostered a sports-type image or recreation-type image and not one associated with arts, artifacts, libraries, and cultural affairs.

I'm not sure many of you are aware of the current situation in the St. Croix Library, which is ridiculous, at best. I have been looking into this situation. I have talked to the architect of that building and he has informed me that a year ago---exactly a year ago this week, as a matter of fact---he turned over the specifications for all of the library fixtures, furniture and equipment to the Commissioner of Conservation and Cultural Affairs and to the Commissioner of Property and Procurement so that they could immediately be bid, submitted for bid, knowing full well that there would have to be a 120 to 150 day delivery date.

I'm sure many of you are aware that the bids were not even put out until April of this year, for reasons that are totally beyond me and with no

justifiable reason, by the way. It's a passing-the-buck type of thing. Those bids came in and were opened, I believe in early May---and all of the bids were rejected as non-competitive because only one bidder felt they wanted to do business with the V. I. Government---and you can't blame people for that, either. So, there was only one bid for the total scope of the proposal which included every item of equipment in the specifications. There were other bids, however, on a "piece-meal" basis, so that they could have said: "All right, this person gets the desks, this person gets the shelves, this person gets whatever else is involved, etc." They didn't do that. They rejected everything! They rebid the items in June, and they've been back in since late July, I believe, or early August. Finally, they made a decision last week, in October! They have just now finally awarded the bid for the furniture for the Library---a million dollar building that's been sitting there empty, again with a 120 to 150 day delivery date!

Obviously I wasn't invited to the "awarding of the bids" after my remarks at the so-called opening of the Library, but several apparent irregularities have come to my attention: One, the low bid wasn't chosen for reasons I'm not quite familiar with but from what I heard, it doesn't make much sense to me; and second, the bid that was chosen was that of a company which I have reason to believe has been on strike for five months now, and in checking further it appears they have quite a backlog, possibly 5 months behind! I didn't believe that there was any possible way that the new library, which I previously stated, as did Mr. Vaughn, could be opened until 1974. Now I question whether it will be officially opened and functional until about 1975, in all seriousness.

There are many other instances in the area of Conservation and Cultural Affairs that do not affect libraries, but I thought you'd be interested in learning of the neglect of cultural affairs by the Department, and to show the reason I feel that we really need militant librarians, militant curators, whatever it takes to stand up and fight for Cultural position of this Department.

I got into digging back into the reports from the various and sundry comptrollers we have had in the Virgin Islands and then contacted my good and very learned friend, Miss Bas, and several other people that had knowledge of these things and I found that the Virgin Islands had gifts from many residents here, some who migrated here from the states as I did, and others who were born here, of hundreds of thousands of dollars of sculpture and paintings that have disappeared. They were literally accepted by officials of this Government---some of whom are still serving---and many of the paintings had stipulations that they were to be hung in Government House. They are not only NOT there; but they cannot be located. Some have been located, but many, in fact most, have disappeared within the last twelve years. Several of the artifacts were from once famous and still well known Virgin Islands artifacts. We have never appreciated the artists that came from here, the talented people, as far as I can see from the standpoint of our own cultural heritage. We have a little bit of a plaque

on a few buildings stating that one artist or one writer or someone lived here or slept here, but there's very little appreciation.

Frankly, within Conservation and Cultural Affairs there are tremendous amounts of cultural items that are stored in the Virgin Islands, some of which is West Indian culture, other which is international, but you can't find it! There are other instances of neglect that have come to my attention in the brief period I have been in the Legislature which I have looked into, with dismay. For instance, many of the historical and very beautiful documents, the original documents affecting the Virgin Islands, the transfer from Danish to American, and prior to that time, as a matter of fact, when St. Croix was under some seven flags---five flags before the Danish---many of these beautiful and historical documents are sitting, floating in Charlotte Amalie harbor in the Miss Opportunity barge. As you know, every year we go through the scare of a hurricane. I'm sure many of you have seen Miss Opportunity barge---if you haven't seen it, you haven't missed anything. If you've ever seen a barge floating down a river, you could glorify it a little bit---and that's the Miss Opportunity barge. It does have some offices in it, but the hold is filled with most of the historical documents of the Virgin Islands. This governor has been notified of it. The past Governor, I'm not picking any party lines, it's between Democrats and Republicans alike, and I'm sure if the I.C.M.'s got in they would care less too. But it's just a lack of recognition and appreciation for what we have in real cultural affairs.

I really believe that it's associations, groups, and persons like yourselves, whether born here or who come here, that can make people aware of these things that are happening. And many of these instances that happened, by the way, came to my attention from people like yourselves. People that had served in government, in schools, or in other branches, or as private individuals and knew about these things, some of which happened before I got here---like the missing paintings and sculptures, and things like that. What I have told you can be verified, going back through the Comptroller's reports. Yes, it was verified they are missing. Those that were found have no value placed on them for income purposes or to identify the art work. Things like that. Historical documents are in the Miss Opportunity barge which could at any time sink, obviously.

But, I think that you can help do something to stop this neglect of cultural affairs and I would urge you to certainly, individually and collectively, write letters to your Senators, to your Governor, to your Commissioners, whether you're in Education or Conservation or whatever, to your elected officials. Because, believe it or not sometimes something gets through to us, and we do do something about it, as much as we can. Now, I'll grant you that there are many times we just get overburdened and you may not get a reply back, or you may not get a reply back as fast as you should. I know it's just common courtesy, but I am sorry, sometimes we're just unintentionally rude, if you will because there aren't enough hours in the day. But most of us try to keep up, and it's only through help from individual citizens and groups that we can try to put things back on an

equal plane and, in your case, bring library science up to a professional level which it should be and is in many places. Once again, if at anytime I can help you in anyway, please don't hesitate to call on me.

Thank you again for having me as your guest today.

Questions and Answers Following Addresses

Persons asking questions, making replies, or comments will be fully identified when first listed. Subsequent listings by the same person will be identified only by the last name (except for J. Oliver and P. Oliver)

Robert V. Vaughn, President, S.C.L.A. - Thank you Senator Bryant. Again we've got some more things to think about. I'm sure that there must be some questions from the group here to direct at different individuals, either in the audience or at the head table here, or anywhere.

If you do have questions, would you please identify yourself, since we are on tape, and since somewhere along the line, some poor soul is going to have to try to transcribe this thing. I don't know who yet. I don't know who's going to be lucky. Alright, at any rate we are going to try to point a microphone at you when you ask your questions, so that we will get a better recorded response than we did at the last meeting. The last one was really a tough one---I did that one.

Alright, could we have some questions? I'm certain there must be some.

Mrs. Marjorie Masters, College of the Virgin Islands - Miss Baa, could you tell us now about the current status of the St. Thomas Library Association?

Miss Enid M. Baa, Director V.I. Libraries and Museums - The President of the St. Thomas Library Association is Sam Douglas, the Assistant Director of Libraries, and he has reported to me that it has been impossible for him to bring the group together, the membership together. He has called several meetings and with very little response. He's now in Miami attending the ACURIL Conference as my Deputy, and the ACURIL Conference will be finished on Saturday, tomorrow. Does that answer your question?

Masters - Yes.

Daniel Zugelter, Guest - I'm not a disinterested party, but it was obvious to me in the conversations of Mr. Vaughn, Miss Baa and Senator Bryant, the frustration that has taken place over this library furniture and fixtures. Actually, I understand that the current contracts that have been awarded call for a delivery in 120 days, and as Senator Bryant spoke, I understand also that the company had been on strike and has just now gone off strike. I have been told by other people in the industry they have a huge backlog of orders and it is very improbable that delivery can be made in 120 days or two or three times that length of time.

I'd like to direct my question to Senator Bryant. The word "militant

librarians" was used, and I was wondering if the group here is interested, of if legally anything can be done at the end of the 120 days towards making a change in the equipment. I, by the way, was the other bidder that was referred to a few times, so I am not a disinterested party. However, as you as librarians have sat back now, and seen delay after delay and with all prospects of a good deal more delay. So, I would like to ask Senator Bryant that as a lawyer, and a Senator, if at the end of the 120 days, if still nothing has happened is there anything the Association could or should do?

Senator Britain Bryant, Chairman, Legislative Committee on Conservation and Cultural Affairs - Well, yes, it's that old free legal advice again. As you said you're not a disinterested party. Let me say this. In the first place that although the bid has been technically awarded, the so-called winning bidder has to put up a performance bond. That performance bond, to my knowledge, has to be posted by October 29th. If the bond is not posted that person should not get the bid, so that it may end right there. And I don't know, frankly, Mr. Zugelter, what your status would be after that. I don't know where you rank, as far as what the second choice would be. I don't think a second choice was made, as a matter of fact. So, I can't answer your question. Obviously if the law is not followed, and since this is a government bid, you, any taxpayer, has the right to bring the appropriate action. Consult your lawyer for the appropriate action.

Baa - I want to take the opportunity to tell you what kind of library furniture we are talking about. The architect, as Senator Bryant mentioned, submitted specifications for the total library furniture for that building. We've had the first bidding which was rejected on the grounds that it was not competitive. The library, I as Director of the Library, selected with the assistance of the architect, and other specialists, the type of library furniture that we needed for that library. The American Library Association sets standards for library furniture. The type of library furniture that was requested in the first specifications was supposed to be equal to or similar to the Myrtle Desk Company furniture. In this case we are not selecting necessarily that furniture, but that is the standard of the furniture. We also asked to have walnut furniture as the type of wood. The bid that is now being considered is Buckstaff library furniture. Another was Worden. This one was rejected as the low bid---Worden library furniture---and neither of which are listed, as far as I know, by American Library Standards. Buckstaff seems to be the kind of furniture that is required for motels, restaurants, lodges, and so on. Libraries are mentioned incidentally. Worden furniture is contractors materials for bumpers and plastics and different kinds of metal furniture.

Miss Patricia Oliver, St. Croix Central High School - In talking about the public library, there's been a tremendous amount of discussion about the building and the furniture, but I haven't heard anything about the materials in the library. I'd like to know if there's any provision for providing materials in the library, and one can sit on the floor and read a book, but if one has to sit in a chair, does one have the thing to read?

Baa - By materials, you mean reading materials?

P. Oliver - Reading, listening and looking.

Baa - Well, we have provided for all that, but you know we have to hold off this kind of material until we have furniture in the building because all of this is piling up. It has already been on order, and we have hundreds of books in St. Thomas, waiting to be shipped to St. Croix. Audio-visual material is also on order. A lot of the copying materials, for instance, we don't want to have our Xerox machine, or whatever brand we happen to order, sitting around and waiting to be picked up by whom-ever happens to break into the library. We have a lot of electronic equipment that's coming in. We have microfilm readers and all the microfilm rolls are in St. Thomas waiting to be sent to St. Croix, just as soon as you have the furniture in which we can do the storing. We can't send books over here and have them sit on the floor. If you notice, if you've been in the library, you'll see there is temporary furniture and you've heard it mentioned here at the cost of \$7,000 which was in addition to what we didn't expect to spend, that is sitting now in that public library together with all that old ratty furniture we had to bring over from the old library, and this is what we have to use. We have to be satisfied with it for the time being until the new furniture is received.

This is why the open house on the 10th of June was absolute nonsense. Because noone shows an empty building. For what purpose? You don't show a building to show the four walls and the floor covering. You show it to demonstrate to the community what you are providing for their use. That is completely furnished and we had hoped with the equipment in it. Not just furniture, but all the necessary equipment.

Now we have to ask the people who have been contracted or who are in the line of contract for this material, to hold off until the furniture has been received. Which means that the library is not going to be functioning at its best until the furniture has been received. But all this time we are making the orders. The books are coming in regularly. The additional magazines and subscriptions have all been placed. All the microfilm is piling up and everything else. Some electronic equipment which we can house for the time being in St. Thomas, not used, mind you, because we have no space. I have already mentioned that St. Thomas has no space in which to do its active day-to-day work. So, it's an inconvenience for us and certainly its a deprivation for the community of St. Croix, that you have four walls and two buildings standing there without being used.

Edwin Golden, Lew Muckle School - I would like to address the question to Senator Bryant, as Chairman of the Committee on Conservation and Cultural Affairs. I would like to know if the federal funds that the Department of Conservation gets, can any of those funds be directed to the libraries under education?

Bryant - No, I don't believe so, Mr. Golden. As a matter of fact I am

sure, but I'll stand corrected by Miss Baa, that there are funds that are available via education, via Health, Education and Welfare that are not available to Conservation and Cultural Affairs, which can be used for the school's libraries. Again, I have to refer that to Miss Baa because I am not a member of the Education Committee, and it is only my guess that this does exist. I have found, by the way, in connection with Conservation and Cultural Affairs, that we have hundreds of thousands of dollars in matching funds available to the Virgin Islands that we cannot utilize, because we can't provide the other half, the matching amount. Sometimes it's a third, sometimes it's a fourth, sometimes it's a half. Generally we don't ever have to provide more than half, but sometimes we cannot come up with the matching portion. In other instances I have found, and I went specifically to Congressman de Lugo's office to verify this, that funds that were not matching, but were outright grants were utilized by the Division of Conservation and Cultural Affairs, although they had been secured by the Virgin Islands. In one instance we lost a hundred and some odd thousand dollars, this last fiscal year, and in another instance we saved on the last day by reapplying, some \$35,500 in another area.

Baa - I think that Mr. Golden must have heard all the discussion about the number of dollars---I think in the millions---that Dr. Haizlip was able to get for the Department of Education, and if you have two different departments, it is a legislative process to transfer money from one department to another, and I don't know how that works---so far as conservation is concerned.

Golden - What I was thinking about is you're in the library, we are also in the libraries, and I thought that both are in the cultural field.

Baa - It happens that in the Virgin Islands it doesn't work that way. Conservation and Cultural Affairs are under one department and Education ---and I agree with you, because we have to get into legislation. We have to get it beginning from the bottom.

I think the first thing this organization ought to do is be concerned, and very concerned, and I mean militantly concerned about what is happening to the furniture in the new building. And to answer to Miss Oliver's questions, I have a list of audio-visual equipment on order totaling close to \$20,000. And this list is here, you can examine it.

P. Oliver - We, in the public school area, have facilities, have personnel, and obviously have the needs. Is there any way of having inter-library loan? You have things that you cannot use, because you can't get them working.

Baa - The things are not as yet received. They are ordered. When they

are received, certainly we can extend inter-library loan to all libraries. Because we feel that the public library in Christiansted is not an entity unto itself. It is supposed to serve the entire community, both school and public and private. So, I don't believe we have a problem there. If we can, whenever we get the furniture, then we could start working. I don't think you understood me, Miss Oliver, we have the orders but we are not accepting the delivery until the building is furnished.

P. Oliver - We can house it for you. We are willing to warehouse it.

Baa - That would be very nice.

Bryant - Mr. Golden, let me come back to your question again. There is little cooperation, as I'm sure you know better than I, within a department, much less cooperation between departments of the government. I think that it is rather absurd that there can't be some coordinating body or person that could co-mingle, if you will, the so-called funds that come down, that perhaps would be coming to Conservation but Conservation couldn't utilize, would go into schools. But there is no such person to coordinate that. As a matter of fact, for three years since early in the Ninth Legislature, on the federal level, we've had the position open of a, I think it's called just a Federal Coordinator, a Programs Coordinator. To attempt this on the federal level, he would have an office in Washington and one in St. Thomas, and would attempt to not only get all of the available funds that the Virgin Islands may be entitled to, but aren't getting, either due to inaction or lack of knowledge about it. But he would also hopefully be able to shift those funds from one department to another, depending on the need.

That position, again, has never been filled. I feel it is a crucial thing. In three years, only one nominee has been sent down. He was sent down several months ago and you may recall, was rejected, primarily because of the way he's running his present department. I refer to Mr. Creque, who is the Commissioner of Housing, and the Governor appointed him as the Federal Programs Coordinator, subject to Senate confirmation. He was not confirmed.

Golden - Senator Bryant, do you have a committee on Federal programs in the Legislature?

Bryant - Yes, we do have a committee on Federal programs.

Golden - Are you a member of that committee?

Bryant - No, I'm not a member of that. Let me also mention that committee,

and I'm certainly not going to blame the Chairman of the committee, who has had a hard time functioning for one reason. The past chairman of that committee was Lieutenant Governor Ottley, and he had gotten started with that committee's work, then left, then Senator Raymond Smith was appointed, and he is just now sorta' getting his feet wet. And I hope this will help in this coordination.

Frankly, this coordination has to be done in Washington, and a great deal of it. The Senate, the individual Senators, have little knowledge of funds that may be available to the various committees of which they're chairman and members of, unless they go to Washington. For instance, I had no idea of the funds that we're not using and utilizing until I went up there, and met with people. And I think this is probably Mr. Smith's problem. He is new to politics, I shall say newer than I am, and I have no idea what that committee is doing. Although he has had several meetings, perhaps something is in the mill. I'll check into that and let you know personally.

Vaughn - I think many of our members are aware of the reason for Mr. Golden's remarks, because it was exactly one year ago today, or a meeting a year ago, the equivalent of this meeting, that Mr. Golden informed the Commissioner that his library had absolutely no furniture in it. And he still has a library with absolutely no furniture in it. So, I think he and Miss Baa have a lot in common. Obviously, this is his concern, and it should be the concern of all of us. Can you imagine a library going along for three years without furniture?

I have a question, the matter of standards was brought up. The matter of requesting the enforcement of standards was also brought up. I must necessarily then ask the question---and I know in my position here I should not be asking anything, I should be listening---I would like to ask Mr. Oliver what is the status of the school library standards adopted by the St. Croix Library Association, the 1973 standards.

James Oliver, Director, Library Services and Instructional Materials, V.I. Department of Education - As I indicated to you earlier this week, Bob, as far as the standards go, the Commissioner acknowledged the receipt of them. They have been reviewed by our office. We were awaiting the final approval of a budget by the Legislature, which I understand came out of finance on Friday. Because as the standards indicate there is a definite commitment, once accepted, that there will be a definite plan for implementation and we go back to the items mentioned before that the budget plays a very important part as far as books acquisitions or staff. I would say that by the end of next week you will be getting a written response, both from our office, as well as the office of the Commissioner.

Golden - As far as professionalship, I would like to direct this question to Miss Baa. I'd like to know if her Division or Department has tried to initiate anything with the College of the Virgin Islands, since we have such a shortage of librarians here in the Virgin Islands.

Baa - The College of the Virgin Islands, I understand, is now giving courses in library organization and materials, and so on, which is an undergraduate course given in the evenings and one of my staff members, Mrs. Maclean, is teaching that course, and she has two sections. I asked her how it was going and she said she had, I think, thirty six in one group and quite a bit more in another section. So I think the initial steps are being taken by the College of the Virgin Islands. Nevertheless, this will still be an undergraduate course for para-professionals. And I want to take this opportunity to say something about staffing and training. The University of Puerto Rico, which is about 20 minutes from St. Thomas and I understand a little more from St. Croix, is a place where an accredited graduate library school has been established for the last three years. They have graduated three classes. In the second graduating class the Virgin Islands had a member who finished with great credit and received not only the degree but honorary medals for her achievements.

The Director of that Library School, Fred Kidder, Dr. Fred Kidder, is asking us in the Virgin Islands to send our potential librarians to the school. There is just one difficulty--- it is a Spanish speaking school. In other words one has to be fluent in Spanish to be able to participate in classes. And Miss Bough was, and she still is, because she received her earlier education in Puerto Rico, both in the elementary school as well as in the University, Catholic University. So she was eminently qualified to participate in these courses. I would like to encourage as many people as possible to take the advantage of requesting admission to the school in Puerto Rico as well as to another school which is also in our vicinity, the University of the West Indies, where a graduate library school has been established--- and I say, in this case "graduate" in curves, because the graduate situation there is slightly different than the graduate situation in Puerto Rico. Unfortunately all the Universities in Puerto Rico are now on strike, and there is very little you can expect from them until Chancellor and his staff and professors are able to go back to the classrooms.

We have in the University of Pittsburgh a student who is a member of the library staff in St. Thomas, who is studying on leave. Incidentally, that same student studied on our library program in the College of the Virgin Islands for the last two years, and an employee on study leave with pay. And we would like to encourage all of our staff members to take advantage of it. Right now with this financial strain we may not be able to have the opportunity of giving leave with pay. But we still want our members, our staff members, to consider studying especially for those who are not as yet qualified or trained librarians. Our staff member is studying at the University of Pittsburgh.

GOLDEN - My question was asked mainly to see if the Department was encouraging our youth into library science.

Baa - Yes. Library school is a graduate school under the American, U. S.

level. One has to complete high school and then complete his university or college education, have a bachelors degree, which is the prerequisite for admission into the graduate library school in the United States.

In the British territories, if one finishes what is called the Senior Cambridge examination, or some other term is used, that person is accepted into a library school. But the library school is not just one year, as in the United States. It goes over a period of two or three years, to make up, I suppose, for the difference in broad liberal education which is necessary and which is recommended for a candidate in library service you can understand, should have a very broad liberal education to begin with. Because in library schools it's not a question of learning the subject, it is a question of using the materials in each particular field of knowledge and becoming acquainted with the bibliography of each field and how to get around, how to use it, how to select your material in the field and so on. So that it has, of necessity, to be a graduate school, building on a very broad liberal education, stressing the humanities or in other cases stressing certain specialization, like in Chemistry, the sciences, the languages, or law, or whatever. Because there are law librarians which must have a pretty broad background of law, basic law, and there are medical librarians who must have good scientific backgrounds, and so on. So you can see why the library school training is a graduate school in the United States, and more than two years school in the British territories. Have I answered that? No---I still haven't?

Well, in a way, I know where the lack is because we---

Golden - I'd like to know what the Department is doing to encourage---

Baa - We are sending people away to study on the library's budgets. I thought I answered that. I said we have on, yes, and we had as any---

Golden - Are you working with the College of the Virgin Islands? Are you trying to push for more of this education in the College?

Baa - The College announces its classes, its courses that are being offered. And in the library, all of the information comes to the library and the members of the library staff certainly can read and they know that this is available, and we tell them that it is available, and they can go and make an application for entrance.

Golden - I did not mean the people in the library. I am talking of the public itself.

Baa - Oh you want the publicity program for this?

Golden - Do you go to the college and try and persuade them to offer these courses?

Eaa - As a result of some of the agitation we now have two courses that are being given at the College. I mentioned this, I said it.

Dr. Thomas Burford, Chairman, Department of Instructional Technology, Wayne State University - I would like to make some remarks if I may, even though I am a guest and an outsider. In addition to my trip to Puerto Rico to speak at their convention, I was also in the process of making contact with the University of Puerto Rico Staff---and you have no idea how difficult it is when the University isn't operating. From my initial conversations with Dean Casereis of the School of Education, we at Wayne State University are now attempting and have developed a package Master's Degree Program in Instructional Technology which is 35 to 50 percent library science. Because it's a joint effort with the School of Library Science, even though it is separate from the School of Library Science. And we are hoping to establish that program at the University of Puerto Rico, being the hosting agency.

I talked here to a gal from the College of the Virgin Islands [Mrs. Marjorie Masters]. She gave me a couple of names to contact in the College of the Virgin Islands, and I will as soon as I get back initiate some letters to these people to explain what we have to offer through the College of Education's Lifelong Learning. Once again we hope to establish a graduate program in media technology and librarianship through the College of the Virgin Islands, if they're interested---something we have been trying to do at Wayne State University. The concept of the College of Lifelong Learning is to take the instruction to wherever he is, instead of expecting him to come necessarily to the institution for the entire training program.

I'd like to mention one other thing about the motion of forming strong organizations. I've just been heavily involved in the early days of the amalgamation in the State of Michigan of the Michigan Audio-Visual Association and the Michigan Association of School Librarians. As of January 1, 1974, it will be one organization of 1,500 members strong. It's been done for several reasons, and I'm sure you have parallels here.

When money is short, certain things happen. Professionals are being relieved of their positions, and clerks and technicians are brought in, non-professionals, so that one of our major thrusts as a professional organization is to be like the professional standards of certification of specialists in the State of Michigan. I agree with you one hundred percent. Without a strong professional organization, they'll walk all over you!

Vaughn - Thank you, Dr. Burford.

Masters - Miss Baa, what steps are being enacted now to staff the new Christiansted Library?

Baa - I've come prepared for that. We are in the process of selecting the staff and we have been receiving applications from a number of persons. We are hoping that we can select for heading up various sections trained qualified librarians to be supported by good para-professionals. If we get the support, we'll be very happy. But, I believe that all we can hope for is the professionals to head up the various sections. And I have a list of people here who are under consideration for appointments. I think we are expecting to appoint about fifteen new persons. Of course you understand that most of these will not be employed until we get furniture in the buildings because we cannot have people stumbling over each other all on empty floors. And we won't have books on the floors. For professionals by categories we have here "Head Professionals," Administrative Secretary 1, Clerk Typist 2, Library Aides 4, Translator 1, Maintenance Engineer (and that's already on), and Custodial Workers 2; that is the broad category.

Under audio-visual we are expecting to appoint specialists in the field of audio-visual, because we have much emphasis on this field for the young people as well as for the children, and incidentally the adults. But have to concentrate on young people. We have set aside an entire floor for the young adults and a two-floor building for the children. So that you see we are thinking of the generations because after sixty years of U.S. education we still can't produce our own teachers and teacher-librarians, and librarians in public fields. So there must be an emphasis on the youth, and also because of this youth cult that takes children, young people, out of context of the life situations and a certain amount of violence, and so on, that goes on as reaction. We are hoping that we can encourage them to come into the library and find their interests there.

We have some names, in case anyone is interested. I don't think this is the right time however, since some of these are applicatns, some will be appointed and some will not.

Does that answer your question?

Masters. - Yes.

Golden - Miss Baa I would like to know if the salary of the librarians are in line with the teachers right now in the public library?

Baa - Yes, Mr. Golden. Remember, I have to make a study especially for you. But we went through this when Education and the libraries were separated. We realized that putting the libraries under Conservation and Cultural Affairs took the libraries out from under the umbrella of the teachers and the strong teachers union, and we had achieved the

equivalent salary under Education for librarians. We moved away from Education with some updating of that salary, and this was one of the reasons that we lost some of our staff, because they felt that Education was offering better salary for lesser time, lesser hours of work.

And therefore we worked with the Division of Personnel and we set up standers with equivalent salaries. And we are able now to tell you that I believe the salary offered a librarian with his degree from an accredited library school is greater than the salary the Department of Education offers for the same equivalent. I am not up-to-date on salary, but I have something here. OK, just wait. Professional Librarian 4, we start at \$10,766. The library schools agree.

Golden - If you're going in line with the teachers you mean what? A Master's Degree?

Baa - A Master's Degree, yes. Is that comparable? What is the salary in :

J. Oliver - As of July 1974, it will be \$9,450.

Baa - Exactly. What did I tell you? \$10,000 in the Department of Conservation and Cultural Affairs and I am reading the proposed salary for a person to whom we would give the equivalent of a Master's Degree. Now, the Master's Degree, Step A, which is the librarian 4, is \$11,437 in the Department of Conservation and Public Libraries. And Step B would be \$11,979 which is equivalent to your Master's Degree in the Department of Education.

Golden - Miss Baa, getting off that, I think before the public libraries moved out of the Department of Education, I think they had certain set years-degree educated to the Bachelor's Degree and Master's Degree, didn't they?

Baa - You want me to confirm that? Well, I just told you the first salary, the first rate, I just told you the first rate of \$10,766 is what we are offering to a person who we are giving equivalent, equating rather, the experience with the degree.

Golden - We still have---

Baa - We have in a sense but we've taken care of that. We have made a proposal to take care of it. If the papers have not moved out of the place they are supposed to go, we are not holding it up, or that we rejected. We have agreed to that.

Golden - How long has the Department been under Conservation and Cultural Affairs?

Baa - For two or three years, or four years.

Golden - Four or three years? I don't think so.

Baa - Well, whatever it is.

P. Oliver - Senator Bryant, we've discussed at these meetings before, a Depository Law for the Virgin Islands. As far as I am aware this matter has never been resolved, and I understand it takes legislation. Now, we are not people versed in legal, political law, so how does one go about getting a depository law enacted?

Bryant - As a lawyer and a legislator, what is a depository law? I am sorry, but I told you I was out of my field.

P. Oliver - Government documents that are used by the government are required to be deposited by law in a particular spot. These publications may, or may not, be available to the public--I'm talking about the federal depository law. They print-out a list of everything that's published, and you may be able to buy copies. Now, there is nothing in the Virgin Islands law, that I know of, that states any document produced by the government must be deposited anywhere. So that many of these studies that we hear about, there's no way we can get a copy of it. They are supposed to be available to the public, and they are simply unavailable.

Bryant - I want to say this. I am going to pass this to Miss Baa, because I am not familiar with the term. I know what you mean now, and we don't have such a law, and it would be necessary for us, as Senators, we are not entitled to, rather we are entitled to them but we can't get the documents. For instance, this latest economic report, this McCormick Report, we have never seen any of those, with the exception of the President of the Senate said he got a copy about a week ago. This study was finished during the summer and we are unable to secure copies. This is the same thing about report after report, particularly if it's derogatory to any particular administration.

P. Oliver - Well, is there any way you, as a Senator, can initiate this type of legislation?

Bryant - Yes, I can find a copy of the type of legislation from another jurisdiction and modify it to conform to the Virgin Islands. Let me pass, though, this to Miss Baa, because she has some knowledge about this that I don't, I know.

Baa - I'm glad you brought that up, because we have been working on a depository law---in fact a state library law---since 1958, and we have not been able to get it through. But however, the depository for the United States documents is located in St. Thomas and a branch to be furnished in your new library. The space, you know, is on the fourth floor. OK now, for the local publications, the local government publications including the McCormick Report and others that are difficult to come by, the public library has submitted as late as September 1972, when the comprehensive library law, library report was finished, to the Attorney General, through the Commissioner of Conservation, a request for depository law included with this new state library law. We have not seen the light of that proposed legislation to date. But I know that on Wednesday night when the Governor hosted the reception for the League of Women's activities, and it was quite a reception, one of the members of the League of Women came to the public library to find out what we had been doing about it, and I gave her a copy of that request together with the proposed law that we had submitted to the Attorney General since that time, and about which we have heard nothing. We have the difficulty of getting the local publications but I believe that we succeed very well, because in St. Thomas we make it a point of being in touch with all government departments and government agencies that are producing publications, whether they be annual reports, special reports of studies or whatever. We have a hard time getting them, but we do end up getting them and so that you can ask at the public library. We have a reproduction center where we have an offset press and we can reproduce all government publications as needed.

P. Oliver - Talking about reproductions, I haven't written you in the last couple of years about it, but about five years ago we requested copies of the local newspapers on microfilm, and you said we were at the top of your list, and I haven't received them yet.

Baa - That's right, and we have all the materials being reproduced and to be sent right over here to St. Croix. We have a very very limited staff. We have five persons in photography and we cannot produce on demand all the things that are requested of us. But this is not to say that it will never be done. We have to supply St. Croix with all the microfilms that are available in St. Thomas.

P. Oliver - It was five years ago. Can you give me an idea when I can expect them?

Baa - We just lost our Supervisor of Microfilms, and there are four others left in the field and they have to work every day producing things that are on immediated demand. We do have the obligation to supply you, but we can really do no more than is physically possible.

Golden - Can't you reproduce duplicates at the same time?

Baa - We can produce two copies at a time, if that's what you're speaking of.

Golden - I mean when you're making a microfilm can't they make the duplicates?

Baa - The camera, the rotary camera accomodates two films at a time, but those are negatives. We have to reproduce a positive for distribution which is a contact printer.

Golden - Since you are producing two, can't one be for St. Croix, and one for St. Thomas?

Baa - But I don't understand. If we are producing for St. Croix, what else do you want me to do? We are producing for St. Croix.

Golden - I can use them and I know at least Central High can use them also.

Baa - You object to the waiting period? Then, do something about it, let this library association get on the ball and make some representation to the Commissioner or to whomever. The Legislature, if you want, and see to it that we get some action from the point of view of good library furniture and not the truck that's going to be brought in here.

P. Oliver - I would like to direct this to the President in the form of a proposal, that we ask Senator Bryant to begin action on a depository law, and I don't know the proper word.

Vaughn - I think before we can ask Senator Bryant anything that we as an Association have to decide what we want Senator Bryant to do. Now, obviously the steps involved in legislation is to present to him something in final form that we want. And I will say this, we do not want to water it down with a bunch of other things. It must be specifically on the topic, we are talking about. Now, what is involved is contacting other states to

find out what their deposit laws are. I will say this also, about four years ago, I contacted the A.L.A. person who was in charge of working on depository legislation, and I was asked to be on a committee with them, because I showed some interest. Apparently it's difficult to find anybody who, excuse the expression, gives a damn. Well, at any rate I heard from them and their direction was going entirely opposite to what our Association could become involved in, so I had to beg-off. But, I will say this, at this stage of the game, what we need is someone to head a Committee---Miss Oliver?---to write to all of these states and get their copies of depository laws, or at least get the depository laws of the states that influence our own legislature, such as New York and a few others.

J. Oliver - Bob, speaking as a member, I would say that they may be opposed to going out this way, I know that Miss Baa has spent quite a bit of time working on such a document, it might be best for the Association to request a copy from Miss Baa, to give additional support, if it is deemed appropriate by the membership, because Miss Baa did contact a number of states. It was well-thought out and she worked extremely hard on it. In other words get after the Attorney General's office.

Bryant - I will be happy also- to review Miss Baa's proposal. Other times we've worked very well together when she's had things that she has sent to the Attorney General's office, that have gotten misplaced, if you will. I will also be happy, Miss Oliver, I have access to the statutes of perhaps half of the states in the legislative library, to Xerox copies of their--- I assume they're all called depository laws---and send them to the Association. And as well as your reviewing Miss Baa's proposal, it would give you an opportunity to review those without your having to write the individual states, since I have them, and then, if you can give me your recommendations, I'll be happy to introduce such a bill. And the sooner you get it done, the sooner I'll introduce the bill. We go back in session on November 6th. It is possible I'll be in St. Thomas before then, but I can't say definitely, but if not before then I will Xerox them on November 6th and bring them back to St. Croix with me.

Vaughn - Thank you, Senator Bryant.

Ms. Asta James, Guest - I am just a guest, but I would like to ask Miss Baa about the status of bookmobiles.

Baa - It's another good question, because it brings up what we've been talking about, in relation to furnishings for the library. The bookmobile was one of those products that a former Commissioner of Property and Procurement insisted that the Government of the Virgin Islands had to buy,

when I requested and submitted specifications for a standard bookmobile which was to replace another standard bookmobile that had served St. Croix very well. And I was speaking then of the Gerstenslager bookmobile, which every librarian knows is standard. I was told by the Commissioner of Property and Procurement of that year that I had to accept a home-made bookmobile that was produced in San Juan in Puerto Rico--- which even Puerto Rico does not consider to purchase. But we were obligated to purchase this because the particular vehicle agency was making this available to the Government of the Virgin Islands at a certain price, and he said in so many words to me, "Over my dead body, only Governor Paiewonski or the Attorney General is going to make me change this bid," from the particular agency, a dealer in St. Croix, who was obliged to submit the bid for this particular unit that is called a "bookmobile," that does not serve the purpose. And moreover, the present Commissioner of Property and Procurement insists that we must use this vehicle, even if it is not serving our purposes. And therefore, we have not been able to run a bookmobile service.

I have asked to have it surveyed* and to purchase a new bookmobile, and I have in my budget proposal asked for funds to buy a new bookmobile, and until that is approved by the present Commissioner of Property and Procurement, we will not have a bookmobile for the Island of St. Croix.

Golden - Miss Baa, I was the librarian at the time of the bookmobile, and I didn't call it a bookmobile. I called it a van, a truck, and that's it, because every corner you turned, all the books went on the floor. I told them I can't go around with this.

P. Oliver - We're open all day, every school day, but many of our students would like library services in the evening and on Saturdays. Is there any way to extend even the minimal services, that we know the public library has because of problems? Is there any way to have evening and Saturday hours, as opposed to week-day hours when the most, the majority of students have library service through the schools that have it?

Baa - Mrs. Henderson, is the library open on Saturday?

Mrs. Ena Henderson, Librarian, Christiansted Public Library - Should I say I don't know?

* An accounting term used by the Virgin Islands Government indicating that the property has been written-off as completely depreciated, outmoded, damaged, or otherwise not serving its original purpose.

Baa - Pardon. You don't work in the library?

Henderson - Yes, I do know, but I'm told to say I don't know.

Baa - Now, I think this is being facitious, because---

Henderson - Service is from 9:00 to 12:00---the sign on the door.

Baa - The library is open from 9:00 to 12:00 on Saturdays. In the evenings is the library open? You don't know. Oh, we have plans, as you know. We must make plans for opening the library at all times. As a matter of fact, Governor Evans asked that the library---and he didn't say when, when it's furnished---but I am saying when it's furnished---it should be open on Sunday's also.

P. Oliver - There are two libraries on St. Croix, two public libraries.

Baa - The library in Frederiksted you're speaking of now. You're making reference to that?

P. Oliver - I have students ask me and I give them the information that I have, and then I get reports back that the library closes at 5:00 or something like this. By the time the kids get out at 3:45 and can even make it to Frederiksted or Christiansted from Central High, he has no opportunity.

Baa - Well, Mrs. Petersen can speak for Frederiksted.

Mrs. Athalie Petersen, Librarian, Frederiksted Public Library and Secretary S.C.L.A. - We are open until 6:00 every afternoon and on Saturday nine to twelve.

J. Oliver - The statement concerning professional training and growth, I am happy to announce that the De Castro Fellowship was awarded this last week, and the recipient is Mrs. Beulah Harrigan, who is our Title II District Librarian for St. Thomas, which means that she'll be going away for graduate training in the media field this next year. In addition, our office has been actively contacting various library schools concerning various fellowship programs that they may be offering. Some time ago, Greensborough had five fellowships that they were offering on a nationwide basis. Unfortunately, no Virgin Islanders were selected, but there were

three that were listed as alternates, first alternates. All five of the ones that were offered the fellowships stateside accepted. We have been in contact. They indicate that the program should be continuing and they will look favorably upon applications from the Virgin Islands.

Mrs. Hortense Darrin, Librarian, Alexander Henderson School - I wonder if this information could be made available for us on St. Croix.

J. Oliver - It was made available through the news media. It was sent to all schools, and we had one week notice. We were notified and it appeared in the papers and via radio.

Darrin - Did anyone here see that?

Vaughn - By the way, Jim along this same line, excuse me for butting in here, I have just received word that there is a publication by the Department of Education which has been sent around to the various principals, with a copy for each teacher. No copies for librarians. I guess librarians just don't count much anymore. Who was it that brought it up? Mr. Golden, do you know the make of it?

Golden - No, I have a question.

Vaughn - Please wait just a moment.

Miss Linda Taby, Librarian, Christiansted Elementary School, Treasurer, S.C.L.A. - Virgin Islands Foods.

Vaughn - It was Virgin Islands Food, and it was published by?

Taby - It was Mrs. Moolenaar.

Vaughn - Mrs. Moolenaar. Now, why they can't get some sort of a system out so that at least one copy will live beyond the termination of the annual departees, I don't know why they can't do that. It sounds very simple to me.

J. Oliver - I've discussed this with Mrs. Moolenaar. All Project Inspection materials when it is sent out, a copy is addressed to the library. Many times what happens is that once it hits the school---and we have principals present here---sometimes they do not make it actually to the library itself.

Vaughn - Usually they don't. I know it happens in my own school, and it's not that large.

Golden - I know it's true, because I don't get notices when notices are sent out to the teachers.

Vaughn - Well, that's an internal problem, apparently a common one. Now, we had a resolution here which seems to have died. With the exception that we have the solution to it, apparently with Senator Bryant's doing a lot of extra work for our Association, which we appreciate very much. This is a very necessary field, depository legislation, when you think of those precious documents in that barge over in St. Thomas. We need this worse than ever.

Ms. Betsy Spencer, Audio-Visual Specialist, Elera B. Christian High School - This may seem like a complete regression, but back to Miss Baa's original request that we form a joint St. Croix - St. Thomas-St. John library association. It seems to me that number one I don't know how large our numbers are, and I'm not too familiar with unionizing, although I am a member of the St. Croix Teachers Union---that somehow if we did unite, maybe number one, we could bring pressure to bear to take politics out of things like the bookshelve. That perhaps we could do something about interlibrary loans between the public libraries. We could somehow bridge this gap between the public libraries and the Department of Education libraries. That possibly we could do something about the dissemination of information. Because we all know that libraries services are overworked.

I don't know, but it seems like going over all these issues that maybe if we went back to Miss Baa's original proposal and did have a very active militant group. Also we know about the St. Thomas - St. Croix division, so to speak, and how much more, at this particular point in time, how much more active St. Thomas is than St. Croix, maybe we should take advantage of that, and since apparently Mr. Douglas in St. Thomas has been trying to do this, that if we did join together, that maybe together we could work out some of these problems. So, I would say taking all things together, that have been discussed, perhaps we could go back to Miss Baa's original proposal and that should be our resolution---depository law included.

Vaughn - Thank you. It's a good idea, but I will say this, that the St. Thomas-St. John Library Association is floundering. It hasn't had a meeting since its birth, and it doesn't plan on ever having another meeting because it can't get itself together.

Baa - I wouldn't say that. I would say that the incentive would come from the St. Croix Library Association and since the St. Thomas Association seems to be not so active, you could give them a boost and support them and see how they come around. I don't think it's never going to meet again. I wouldn't put that moratorium on it.

P. Oliver - The only reason I suggested a depository law, separated from the planning for the library, as mentioned by the Senator, is this is a thing that is not only involved with libraries, but it's hanging two things together---really closely related--- but they don't necessarily have to go together. A piece of legislation of this type is relatively inexpensive, whereas the library planning program is talking about millions of dollars. So it might be easy to get part of it and then work on the other one on a long-term basis. It seems that they are interlocking, but not interdependent.

Baa - The library program is not dependent on the legislation. And it isn't involved with money because a planning situation is changeable, at all times, and the library law just makes provision for this kind of planning. It doesn't include the planning in the law. I just make provision for it, and a depository law is a part of the total library program. But for the benefit of the community at large.

Vaughn - You know the library law reminds me of the situation that---I think it was President Theodore Roosevelt was told by the Congress that he could not send the U. S. Navy around the world as a show of strength. They didn't have enough funds to go all the way around the world. So, he sent it halfway. He got the funds. So if we get a depository law, we will obviously get the implementation---that is, if we have any guts at all. By the way, we do have some copies of a library program, a planning thing, for members of the Association. We don't have too many copies. But anyone who does not get a copy, if you will contact Miss Baa, I hope she will be able to scrounge up a few more, because I know they are "rare birds." They were handed out to a lot of people.

Baa - Could I say a few words about the plan? A plan, the comprehensive plan, a copy of which Mr. Vaughn is speaking about, is not supposed to be taken as a plan and that's all. A plan is only as good as it is up-to-date. In other words it has to be revised at all times. What we wrote in that plan, and what was written in previous plans have never happened. And what has happened is a completely changed action as was planned. As for instance, we planned this library in Christiansted, but we planned it for some other period after we had been able to renovate the old library. Well, the old library was not renovated and we have a different idea as to how we are going to use that old library. We have a new library which was not in the plan, and which is better than what was planned, at least we hope so. At least from the point of view of size, it's much larger, and so on. So you take that plan and remember that it was intended to be updated and changed at all times. So make the plan as though we expect this, as written to happen. We merely make a plan that it may be revised. But we keep on revising it in order to make whatever facility it is, or services, whatever it is, more available and useful to the community. And you're all expected to put in your two cents in everyting.

Vaughn - It's getting late, and I would plan that we cut if off here. We have copies of Dr. Haizlip's address and you may pick them up here. If there are no further questions, the meeting is adjournment.

Thank you very much.

List of Publications
St. Croix Library Association

- * Antonsen, Inge Mejer, VIRGIN ISLANDS FURNITURE AND HOME FURNISHINGS FROM DANISH TIMES, Studies in V.I. Librarianship, No. 8, 197.
- * Baa, Enid M. & James Oliver, INTER-LIBRARY COOPERATION, Studies in V.I. Librarianship, No. 2, 1971.
- * Bastian, Calvin, PUBLIC TELEVISION, EDUCATION AND THE LIBRARY, Studies in V.I. Librarianship, No. 3, 1971.
- * Espinosa-Almestica, Julio, BOOKMOBILE IN THE VIRGIN ISLANDS, c1972.
- * Haizlip, Harold C., THE ROLE OF THE LIBRARY OR MEDI CENTER IN EDUCATION IN THE VIRGIN ISLANDS, Sudies in Virgin Islands Librarianship, No. 9, c1973.
- * Nystrom, Viebeke, Jens Vibaek, & Henning Henningsen, DANISH INFLUENCES ON VIRGIN ISLANDS HISTORY AND CULTURE, STUDIES IN V. I. Librarianship, No. 5, c1971.
- * Taby, Linda, STANDARDS FOR SCHOOL LIBRARY PROGRAMS IN ST. CROIX, U/S. VIRGIN ISLANDS, c1973.
- * Vaughn, Robert V., LIBRARIES IN THE ST. CROIX COMMUNITY, Studies in V.I. Librarianship, No. 1, 1971.
- * Vaughn, Robert V., PROFESSIONALISM IN LIBRARIANSHIP, Studies in V.I. Librarianship, No. 7, c1972.
- * Virgin Islands of the U. S., LIBRARY REFERENCES FROM SELECTED VIRGIN ISLANDS ANNUAL REPORTS TO THE SECRETARY OF THE INTERIOR, Studies in V. I. Librarianship, No. 4, 1971.
- * Williamson, Henry H., WATER MANAGEMENT IN THE U. S. VIRGIN ISLANDS, Studies in V. I. Librarianship, No. 6, 197.