

BILL NO. 35-0057

Thirty-Fifth Legislature of the Virgin Islands

March 24, 2023

An Act amending title 3 Virgin Islands Code, chapter 25, subchapter 5 section relating to the automatic increase in salaries of government employees in the executive branch of the Government of the Virgin Islands

PROPOSED BY: Senator Novelle E. Francis, Jr.

Be it enacted by the Legislature of the Virgin Islands:

SECTION 1. Title 3 Virgin Islands Code, chapter 25, subchapter 5 is amended by inserting a new section 570b to read as follows:

“570b Automatic increase in pay.

(a) Employees that have been employed with the Government of the Virgin Islands for five years or more and have been employed with the same department or agency for three consecutive years or more shall receive a 1% increase in pay on the anniversary of the date they were first employed; provided that the employee has received a satisfactory annual rating for the past three years of employment, pursuant to section 497 of subchapter III of this title. Provided further, that the employee has not received an increase in pay for the past three years of employment pursuant to a negotiated agreement and whose pay does not exceed \$65,000 per annum.

(b) An employee that has received a less than satisfactory evaluation for any year within the past three years may appeal to the Government Employees Service Commission and the decision of the Commission shall be final.

(c) This section does not apply to employees of the Judiciary or Legislature and does not apply to employees of independent instrumentalities.

(d) This section is applicable only in the absence of an executed contractual agreement.

BILL SUMMARY

This bill amends 3V.I.C. chapter 25, subchapter 5 by adding a new section 570b granting automatic pay increases to certain employees of the government.

BR23-0277/January 27, 2023/AA